

## **Summary of 2023 Annual Average (I Basic Tabulation)**

### **1. Labour force**

#### **(1) Labour force**

Annual average of the labour force in 2023 was 69.25 million, an increase of 0.23 million from the previous year. Viewing by sex, the male labour force was 38.01 million, a decrease of 0.04 million, and the female labour force was 31.24 million, an increase of 0.28 million.

The labour force aged 15-64 was 59.95 million, an increase of 0.20 million. Viewing by sex, the male labour force aged 15-64 was 32.54 million, a decrease of 0.02 million, and the female labour force aged 15-64 was 27.41 million, an increase of 0.23 million.

#### **(2) Labour force participation rate**

The labour force participation rate was 62.9%, an increase of 0.4 percent points from the previous year. Viewing by sex, the participation rate of males was 71.4%, the same as the previous year, and the participation rate of females was 54.8%, an increase of 0.6 percent points.

The labour force participation rate of those aged 15-64 was 81.1%, an increase of 0.5 percent points. Viewing by sex, the participation rate of males aged 15-64 was 86.8%, an increase of 0.1 percent points, and the participation rate of females aged 15-64 was 75.2%, an increase of 0.9 percent points.

Focusing on the largest changes in the labour force participation rate by age groups, the rate of males aged 15-24 increased by 0.8 percent points, and the rate of females aged 15-24 increased by 1.3 percent points.

### **2. Employed persons**

#### **(1) Employed persons**

The number of employed persons was 67.47 million, an increase of 0.24 million from the previous year. Viewing by sex, the number of males employed persons was 36.96 million, a decrease of 0.03 million, and the number of females employed persons was 30.51 million, an increase of 0.27 million.

The number of employed persons aged 15-64 was 58.33 million, an increase of 0.23 million. Viewing by sex, the number of males aged 15-64 was 31.62 million, an increase of 0.01 million, and the number of females aged 15-64 was 26.71 million, an increase of 0.22 million.

#### **(2) Employment rate**

The employment rate was 61.2%, an increase of 0.3 percent points from the previous year. Viewing by sex, the employment rate of males was 69.5%, an increase of 0.1 percent points, and the employment rate of females was 53.6%, an increase of 0.6 percent points.

The employment rate of those aged 15-64 was 78.9%, an increase of 0.5 percent points. Viewing by sex, the employment rate of males aged 15-64 was 84.3%, an increase of 0.1 percent points, and the employment rate of females aged 15-64 was 73.3%, an increase of 0.9 percent points.

Focusing on the largest changes in the employment rate by age group, the rate of males aged 15-24 increased by 1.3 percent points, and the rate of females aged 15-24 increased by 1.5 percent points.

#### **(3) Employees/ Self-employed and family workers**

The number of employees was 60.76 million, an increase of 0.35 million from the previous year. The employees accounted for 90.1% of total employed persons, an increase of 0.2

percent points from the previous year.

Viewing by sex, the number of male employees was 32.82 million, an increase of 0.06 million, and the number of female employees was 27.93 million, an increase of 0.28 million.

The number of self-employed and family workers was 6.39 million, a decrease of 0.09 million.

#### **(4) Regular/ Non-regular employees**

The number of regular employees was 36.15 million, an increase of 0.18 million from the previous year. The number of non-regular employees was 21.24 million, an increase of 0.23 million.

Viewing regular employees by sex, the number of male regular employees was 23.46 million, a decrease of 0.02 million, and the number of female regular employees was 12.68 million, an increase of 0.18 million. Viewing by age groups, the number of regular employees aged 15-64 was 34.89 million, an increase of 0.16 million, and the number of regular employees aged 65 and over was 1.26 million, an increase of 0.01 million.

Viewing non-regular employees by sex, the number of male non-regular employees was 6.83 million, an increase of 0.14 million, and the number of female non-regular employees was 14.41 million, an increase of 0.09 million. Viewing by age groups, the number of non-regular employees aged 15-64 was 17.07 million, an increase of 0.10 million, and the number of non-regular employees aged 65 and over was 4.17 million, an increase of 0.12 million.

The non-regular employees accounted for 37.0% of the employees (excluding executive of company or corporation), an increase of 0.1 percent points from the previous year.

#### **(5) Employees by duration of employment contract**

The number of employees with indefinite duration contract was 37.84 million, an increase of 0.13 million from the previous year, and the number of those with limited duration contract was 14.43 million, an increase of 0.14 million.

Viewing by sex, male employees with indefinite duration contract was 21.95 million, a decrease of 0.08 million, and the number of those with limited duration contract was 6.15 million, an increase of 0.12 million. Female employees with indefinite duration contract was 15.89 million, an increase of 0.22 million and the number of those with limited duration contract was 8.27 million, the same as the previous year.

#### **(6) Employed persons by industry**

The number of employed persons in the "Accommodations, eating and drinking services" sector was 3.98 million, an increase of 0.17 million from the previous year, and that in "Manufacturing" was 10.55 million, an increase of 0.11 million, and that in "Information and communications" was 2.78 million, an increase of 0.06 million.

Meanwhile, that in "Agriculture and forestry" was 1.87 million, a decrease of 0.05 million, and that in "Finance and insurance" was 1.55 million, a decrease of 0.05 million, and that in "Education, learning support" was 3.44 million, a decrease of 0.05 million, and that in "Services, N.E.C." was 4.58 million, a decrease of 0.05 million.

### **3. Unemployed persons**

#### **(1) Unemployed persons**

The number of unemployed persons was 1.78 million, a decrease of 0.01 million from the previous year.

Viewing by sex, the number of male unemployed persons was 1.05 million, a decrease of 0.02 million, and the number of female unemployed persons was 0.73 million, the same as the

previous year.

## **(2) Unemployment rate**

The unemployment rate was 2.6%, the same as the previous year.

Viewing by sex, the unemployment rate of males was 2.8%, the same as the previous year, and the unemployment rate of females was 2.3%, a decrease of 0.1 percent points.

Focusing on the unemployment rates by sex and age group, the rates of males increased in the groups of those aged 55-64 and 65 and over, and decreased in the groups of those aged 15-24, 35-44 and 45-54, and the rates of females increased in the groups of those aged 15-24 and 25-34, and decreased in the groups of those aged 35-44, 55-64 and 65 and over.

## **(3) Unemployed persons by reason for seeking a job**

The number of unemployed persons who “Quitted a job involuntarily” was 0.43 million, a decrease of 0.03 million from the previous year. Among them, the number of persons who left their previous job due to “Circumstances of employer or business” was 0.25 million, a decrease of 0.04 million, and the number of persons who left their previous job due to “Mandatory retirement or termination of employment contract” was 0.18 million, the same as the previous year. Those who “Quitted a job voluntarily (leaving their previous job for personal or family convenience)” was 0.75 million, an increase of 0.03 million.

The number of persons who “Newly started to seek a job” was 0.47 million, the same as the previous year. Among them, those who “Graduated from school (persons who started seeking a job after they graduated from school)” was 0.07 million, the same as the previous year, and the number of those for whom it had become “Necessary to earn revenue” was 0.25 million, an increase of 0.01 million.

## **4. Not in labour force**

The number of those not in the labour force was 40.84 million, a decrease of 0.44 million from the previous year.

The number of those not in the labour force aged 65 and over was 26.90 million, a decrease of 0.07 million.