

## **Summary of 2024 Annual Average (II Detailed Tabulation)**

### **1. Employees**

Annual average number of non-regular employees in 2024 was 21.26 million, an increase of 0.02 million from the previous year.

Viewing by main reason for taking a non-regular employment, the most common reason was “for working at convenient times” at 7.31 million, an increase of 0.19 million.

### **2. Unemployed persons (ILO 2013)**

#### **(1) Unemployed persons (ILO 2013) by reason for being unable to take up a job**

Among the “unemployed persons (ILO 2013)” (1.95 million for the 2024 annual average, a decrease of 0.03 million from the previous year), the number of “unemployed persons (ILO 2013)” who were unable to take up a job because of “preferable kind of job is not available” was 0.53 million, a decrease of 0.05 million. The number of those because of “wish to have any kind of job, but it is not available” was 0.09 million, a decrease of 0.01 million.

#### **(2) Unemployed persons (ILO 2013) by duration of unemployment**

The number of “those who have looked for a job or prepared to start a business” for “less than 3 months” was 0.83 million, an increase of 0.01 million from the previous year. “3 to less than 6 months” was 0.28 million, a decrease of 0.04 million. “6 months to less than 1 year” was 0.26 million, an increase of 0.04 million. “1 year or more” was 0.54 million, a decrease of 0.05 million.

### **3. Not in labour force**

#### **(1) Persons not in labour force categorized by whether or not they wish to work**

Among the persons not in the labour force (40.09 million for the 2024 annual average, a decrease of 0.52 million from the previous year), the number of those who wish to work was 2.25 million, a decrease of 0.08 million.

Viewing by sex and age groups, for males, those aged 65 and over accounted for the largest, 0.24 million (32.0%), an increase of 0.01 million. For females, those aged 35-44 accounted for the largest, 0.33 million (22.1%), a decrease of 0.05 million.

On the other hand, the number of those who do not wish to work was 36.99 million, a decrease of 0.34 million. The number of those who do not wish to work aged 65 and over was 26.20 million, a decrease of 0.16 million.

#### **(2) Persons wishing to work by reason for not seeking a job**

The number of persons who do not currently seek a job because there is “no prospect of finding a job” was 0.75 million, a decrease of 0.04 million from the previous year, “for poor condition of health” was 0.55 million, an increase of 0.01 million, “for childbirth or child-rearing” was 0.35 million, a decrease of 0.02 million, and “for caring aged or sick family member” was 0.14 million, a decrease of 0.01 million.

### **4. Labour underutilization**

#### **(1) Persons in time-related underemployment and potential labour force**

Among the employed persons (67.72 million for 2024 annual average), the number of persons in time-related underemployment was 1.90 million, the same as the previous year.

Unemployment persons (ILO 2013) was 1.95 million, a decrease of 0.03 million.

Among the persons not in labour force (40.09 million), the number of potential labour force was 0.33 million, a decrease of 0.03 million.

**(2) Labour underutilization indicator 4 (LU4)**

Labour underutilization indicator 4 (LU4), which indicate labour underutilization most inclusively, was 6.0%, a decrease of 0.1 percent points from the previous year.

Viewing by sex, male LU4 was 4.7%, a decrease of 0.1 percent points, and female LU4 was 7.4%, a decrease of 0.2 percent points.