

Summary of 2025 Annual Average (I Basic Tabulation)

1. Labour force

(1) Labour force

Annual average of the labour force in 2025 was 70.04 million, an increase of 0.47 million from the previous year. Viewing by sex, the male labour force was 38.05 million, an increase of 0.05 million, and the female labour force was 32.00 million, an increase of 0.43 million.

The labour force aged 15-64 was 60.44 million, an increase of 0.33 million. Viewing by sex, the male labour force aged 15-64 was 32.50 million, the same as the previous year, and the female labour force aged 15-64 was 27.94 million, an increase of 0.32 million.

(2) Labour force participation rate

The labour force participation rate was 63.8%, an increase of 0.5 percent points from the previous year. Viewing by sex, the labour force participation rate of males was 71.7%, an increase of 0.2 percent points, and the labour force participation rate of females was 56.4%, an increase of 0.8 percent points.

The labour force participation rate of those aged 15-64 was 82.2%, an increase of 0.7 percent points. Viewing by sex, the labour force participation rate of males aged 15-64 was 87.0%, an increase of 0.1 percent points, and the labour force participation rate of females aged 15-64 was 77.2%, an increase of 1.1 percent points.

Focusing on the largest changes in the labour force participation rate by age groups, the rate of males aged 15-24 increased by 0.7 percent points, and the rate of females aged 25-34 increased by 1.8 percent points.

2. Employed persons

(1) Employed persons

The number of employed persons was 68.28 million, an increase of 0.47 million from the previous year. Viewing by sex, the number of males employed persons was 37.02 million, an increase of 0.03 million, and the number of females employed persons was 31.26 million, an increase of 0.44 million.

The number of employed persons aged 15-64 was 58.86 million, an increase of 0.35 million. Viewing by sex, the number of males aged 15-64 was 31.60 million, a decrease of 0.01 million, and the number of females aged 15-64 was 27.25 million, an increase of 0.35 million.

(2) Employment rate

The employment rate was 62.2%, an increase of 0.5 percent points from the previous year. Viewing by sex, the employment rate of males was 69.8%, an increase of 0.2 percent points, and the employment rate of females was 55.1%, an increase of 0.9 percent points.

The employment rate of those aged 15-64 was 80.0%, an increase of 0.6 percent points. Viewing by sex, the employment rate of males aged 15-64 was 84.6%, an increase of 0.1 percent points, and the employment rate of females aged 15-64 was 75.3%, an increase of 1.2 percent points.

Focusing on the largest changes in the employment rate by age group, the rate of males aged 15-24 increased by 0.7 percent points, and the rate of females aged 25-34 increased by 2.2 percent points.

(3) Employees/ Self-employed and family workers

The number of employees was 61.85 million, an increase of 0.62 million from the previous year. The employees accounted for 90.6% of total employed persons, an increase of 0.3

percent points from the previous year.

Viewing by sex, the number of male employees was 33.06 million, an increase of 0.13 million, and the number of female employees was 28.79 million, an increase of 0.49 million.

The number of self-employed and family workers was 6.14 million, a decrease of 0.10 million.

(4) Regular/ Non-regular employees

The number of regular employees was 37.08 million, an increase of 0.54 million from the previous year. The number of non-regular employees was 21.28 million, an increase of 0.02 million.

Viewing regular employees by sex, the number of male regular employees was 23.67 million, an increase of 0.12 million, and the number of female regular employees was 13.41 million, an increase of 0.42 million. Viewing by age groups, the number of regular employees aged 15-64 was 35.68 million, an increase of 0.44 million, and the number of regular employees aged 65 and over was 1.40 million, an increase of 0.10 million.

Viewing non-regular employees by sex, the number of male non-regular employees was 6.78 million, a decrease of 0.04 million, and the number of female non-regular employees was 14.50 million, an increase of 0.06 million. Viewing by age groups, the number of non-regular employees aged 15-64 was 16.83 million, a decrease of 0.09 million, and the number of non-regular employees aged 65 and over was 4.46 million, an increase of 0.13 million.

The non-regular employees accounted for 36.5% of the employees (excluding executive of company or corporation), a decrease of 0.3 percent points from the previous year.

(5) Employees by duration of employment contract

The number of employees with indefinite duration contract was 38.66 million, an increase of 0.46 million from the previous year, and the number of those with limited duration contract was 14.45 million, an increase of 0.07 million.

Viewing by sex, male employees with indefinite duration contract was 22.02 million, an increase of 0.02 million, and the number of those with limited duration contract was 6.21 million, an increase of 0.06 million. Female employees with indefinite duration contract was 16.64 million, an increase of 0.44 million and the number of those with limited duration contract was 8.25 million, an increase of 0.02 million.

(6) Employed persons by industry

The number of employed persons in the "Medical, health care and welfare" sector was 9.47 million, an increase of 0.25 million from the previous year, and that in "Services, N.E.C." was 4.82 million, an increase of 0.16 million, and that in "Information and communications" was 3.02 million, an increase of 0.10 million.

Meanwhile, that in "Wholesale and retail trade" was 10.29 million, a decrease of 0.16 million, and that in "Manufacturing" was 10.33 million, a decrease of 0.13 million, and that in "Agriculture and forestry" was 1.74 million, a decrease of 0.06 million.

3. Unemployed persons

(1) Unemployed persons

The number of unemployed persons was 1.76 million, the same as the previous year.

Viewing by sex, the number of male unemployed persons was 1.02 million, an increase of 0.01 million, and the number of female unemployed persons was 0.74 million, a decrease of 0.02 million.

(2) Unemployment rate

The unemployment rate was 2.5%, the same as the previous year.

Viewing by sex, the unemployment rate of males was 2.7%, the same as the previous year, and the unemployment rate of females was 2.3%, a decrease of 0.1 percent points. The difference in the unemployment rate between males and females was 0.4 percent points.

Focusing on the unemployment rates by sex and age group, the rates of males were unchanged from the previous year in all age groups except for the groups of those aged 55-64 and 65 and over, and the rates of females decreased in the groups of those aged 25-34 and 45-54.

(3) Unemployed persons by reason for seeking a job

The number of unemployed persons who “Quitted a job involuntarily” was 0.41 million, a decrease of 0.01 million from the previous year. Among them, the number of persons who left their previous job due to “Circumstances of employer or business” was 0.22 million, the same as the previous year, and the number of persons who left their previous job due to “Mandatory retirement or termination of employment contract” was 0.19 million, also the same as the previous year. Those who “Quitted a job voluntarily (leaving their previous job for personal or family convenience)” was 0.75 million, the same as the previous year.

The number of persons who “Newly started to seek a job” was 0.48 million, the same as the previous year. Among them, those who “Graduated from school (persons who started seeking a job after they graduated from school)” was 0.06 million, the same as the previous year, and the number of those for whom it had become “Necessary to earn revenue” was 0.26 million, also the same as the previous year.

4. Not in labour force

The number of those not in the labour force was 39.62 million, a decrease of 0.69 million from the previous year. Viewing by sex, the male not in the labour force was 14.96 million, a decrease of 0.14 million, and the female not in the labour force was 24.66 million, a decrease of 0.55 million.

The number of those not in the labour force aged 65 and over was 26.59 million, a decrease of 0.18 million.