

## Summary of Average Results for 2009 (II Detailed Tabulation)

### 1. Composition by type of employment (Regular or Non-regular)

#### (1) Employees by type of employment

The number of employees (excluding executive of company or corporation) on the 2009 yearly average was 51.02 million, a decrease of 570,000 from the previous year. Among these, the number of regular staff was 33.80 million, a decrease of 190,000, and the second consecutive annual decrease. On the other hand, the number of non-regular staff such as “Part-time worker”, “Arbeit (temporary worker)”, “Dispatched worker from temporary labour agency” and “Contract employee or entrusted employee” was 17.21 million, a decrease of 390,000, the first decrease since 2003<sup>(\*)</sup>.

In breakdown by sex, the number of male regular staff was 23.34 million, a decrease of 240,000, and the second consecutive annual decrease, while the number of male non-regular staff was 5.27 million, a decrease of 320,000. The number of female regular staff was 10.46 million, an increase of 60,000, and the number of female non-regular staff was 11.96 million, a decrease of 60,000.

<sup>(\*)</sup> In the Labour Force Survey, a Detailed Tabulation has been conducted in the current survey method since 2002. Therefore, it is possible to compare directly with the previous year since 2003.

#### (2) Rate of non-regular staff

The rate of non-regular staff<sup>(\*)</sup> was 33.7%, a 0.4 point decrease from the previous year. In breakdown by sex, that of males was 18.4%, a 0.8 point decrease, and that of females was 53.3%, a 0.3 point decrease.

<sup>(\*)</sup> The rate of non-regular staff to employee (excluding executive of company or corporation)

#### (3) Breakdown of non-regular staff

The number of “Part-time worker” and “Arbeit (temporary worker)” was 11.53 million (22.6%<sup>(\*)</sup>), an increase of 10,000. “Contract employee or entrusted employee” was 3.21 million (6.3%<sup>(\*)</sup>), an increase of 10,000. “Dispatched worker from temporary labour agency” was 1.08 million (2.1%<sup>(\*)</sup>), a decrease of 320,000.

Concerning males, the number of non-regular staff decreased by 320,000, of which “Dispatched worker from temporary labour agency” decreased by 180,000. As for females, the number of non-regular staff decreased by 60,000, and among these, “Dispatched worker from temporary labour agency” decreased by 130,000, while “Contract employee or entrusted employee” increased by 60,000.

<sup>(\*)</sup> Percentage of employee (excluding executive of company or corporation)

### 2. Unemployed persons

#### (1) Unemployed persons by duration of unemployment

With regard to unemployed persons (3.36 million for the 2009 yearly average), the number of those who have looked for a job or prepared to start a business for “Less than 3 months” was 1.17 million, and that for “More than 3 months” was 2.14 million.

Among that for “More than 3 months”, that for “1 year or more” was 950,000, that for “6 months to less than 1 year” was 600,000, and that for “3 to less than 6 months” was 590,000.

Unemployed persons by all duration of unemployment increased.

#### (2) Unemployed persons by reason of being unable to take up jobs

The rate of unemployed persons who are unable to take up jobs because “Wish to have any kind of job, but it is not available” was 13.9%, a 4.7 point increase from the previous year, “Need more skill or knowledge” was 6.9%, a 1.2 point increase, “Limited age” was 16.9%, a 0.4 point

increase. On the other hand, “Unfavorable working hours and days” was 9.0%, a 2.1 point decrease.

### **3. Not in labour force**

#### **(1) Not in labour force by whether or not wishing to work**

Concerning persons not in the labour force (44.22 million for the 2009 yearly average), the number of those who wish to work was 4.71 million, an increase of 170,000 from the previous year, and the first time in six years. On the other hand, the number of those who do not wish to work was 38.59 million, an increase of 270,000, the seventh consecutive annual increase since 2003.

The number of those who do not wish to work aged 15 to 64 years old was 15.73 million, a decrease of 360,000, the seventh consecutive annual decrease since 2003. Those aged 65 years old or more was 22.85 million, an increase of 620,000, the seventh consecutive annual increase.

#### **(2) Persons wishing to work by reason for not seeking a job**

The number of those who do not seek a job because of “No prospect of finding a job” was 1.63 million, an increase of 140,000 from the previous year, and “Continuation of work not likely owing to housekeeping or childcare” was 1.23 million, an increase of 80,000.

Among “No prospect of finding a job”, “Not under the current economic situation or in the current season” was 260,000, an increase of 150,000, the third consecutive annual increase.

#### **(3) Persons wishing to work who do not seek a job because of “No prospect of finding a job”**

Among those who do not seek a job because of “No prospect of finding a job”, the number who “Can take up a job immediately” if there were any job was 670,000, an increase of 120,000 from the previous year, and the first time in six years. Of these, “Sought jobs in the past 1 year” was 420,000, an increase of 70,000.

Concerning males, the number who “Can take up a job immediately” was 210,000, an increase of 40,000, of which “Sought jobs in the past 1 year” was 120,000, an increase of 20,000. As for females, “Can take up a job immediately” was 460,000, an increase of 80,000, of which “Sought jobs in the past 1 year” was 300,000, an increase of 50,000.