

Summary of Average Results for 2015 (II Detailed Tabulation)

1. Composition by type of employment (Regular or Non-regular)

(1) Employees by type of employment

The number of employees (excluding executive of company or corporation) on the 2015 yearly average was 52.84 million, an increase of 440,000 from the previous year. Among these, the number of regular employees was 33.04 million, an increase of 260,000. On the other hand, the number of non-regular employees such as “Part-time worker”, “Arbeit (temporary worker)”, “Dispatched worker from temporary labour agency”, “Contract employee” and “Entrusted employee” was 19.80 million, an increase of 180,000.

In breakdown by sex, the number of male regular employees was 22.61 million, an increase of 20,000, and the number of male non-regular employees was 6.34 million, an increase of 40,000. The number of female regular employees was 10.42 million, an increase of 230,000, and the number of female non-regular employees was 13.45 million, an increase of 130,000.

(2) Composition of non-regular employees by sex and age

The number of male non-regular employees aged 55-64 years old was 1.52 million (23.9% of the total of male non-regular employees), and that of male non-regular employees aged 65 years old and over was 1.48 million (23.3% of the total). That of female non-regular employees aged 45-54 years old was 3.30 million (24.5% of the total of female non-regular employees), and that of female non-regular employees aged 35-44 years old was 3.20 million (23.8% of the total).

In breakdown by type of employment, the number of “Part-time worker, Arbeit (temporary worker)” was 13.65 million, an increase of 180,000, and that of “Dispatched worker from temporary labour agency” was 1.26 million, an increase of 70,000.

(3) Rate of non-regular employees by age

The rate of non-regular employees ^(*) for 65 years old and over was 74.2%, a 1.1 point increase from the previous year.

^(*) of the totals of “Regular employee” and “Non-regular employee” for each age group

2. Unemployed persons

(1) Unemployed persons by duration of unemployment

With regard to unemployed persons (2.22 million for the 2015 yearly average), the number of those who have looked for a job or prepared to start a business for “Less than 3 months” was 730,000, and that for “More than 3 months” was 1.41 million.

Among that for “More than 3 months”, that for “3 to less than 6 months” decreased by 10,000, that for “6 months to less than 1 year” decreased by 10,000, and that for “1 year or more” decreased by 120,000.

(2) Unemployed persons by reason of being unable to take up jobs

The rate of unemployed persons who are unable to take up jobs because “Preferable kind of job is not available” was 27.5%, a 1.6 point decrease from the previous year, “Limited age” was 14.7%, a 1.1 point decrease.

3. Not in labour force

(1) Not in labour force by whether or not wishing to work

Concerning persons not in the labour force (44.67 million for the 2015 yearly average), the number of those who wish to work was 4.12 million, a decrease of 70,000 from the previous year. On the other hand, the number of those who do not wish to work was 39.55 million, a decrease of

100,000.

Among persons not in the labour force who wish to work, the number of males aged 15-24 years old was 450,000 (40.2% of the total of males not in the labour force who wish to work), a decrease of 50,000, while that of females aged 35-44 years old was 840,000 (28.0% of the total of females), a decrease of 60,000.

The number of those who do not wish to work aged 65 years old and over was 25.78 million, an increase of 400,000.

(2) Persons wishing to work by reason for not seeking a job

The number of those who do not seek a job because of “No prospect of finding a job” was 1.21 million, a decrease of 30,000 from the previous year. Among “No prospect of finding a job”, “Not under the current economic situation or in the current season” was 50,000, a decrease of 10,000, and “Not suitable for own knowledge or skill” was 180,000, the same number as the previous year.

In breakdown by sex, “No prospect of finding a job” for males was 350,000, a decrease of 10,000, “For childbirth or child-rearing” for females was 950,000, a decrease of 60,000.

(3) Persons wishing to work who do not seek a job because of “No prospect of finding a job”

Among those who do not seek a job because of “No prospect of finding a job”, the number of persons who “Sought a job or prepared to start a business in the past 1 year” was 280,000, an increase of 10,000.