

Hourly Wage Distribution

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Disclaimer This project is approved to utilize the following Japanese Government Micro-Level Data; the Basic Survey of Wage Structure (Ministry of Health, Labour, and Welfare), the Basic Survey of Employment Structure, and the Census (Ministry of Internal Affairs and Communications). All moments presented in the paper are computed by the authors unless otherwise specified and those do not always coincide with the numbers published by the government.

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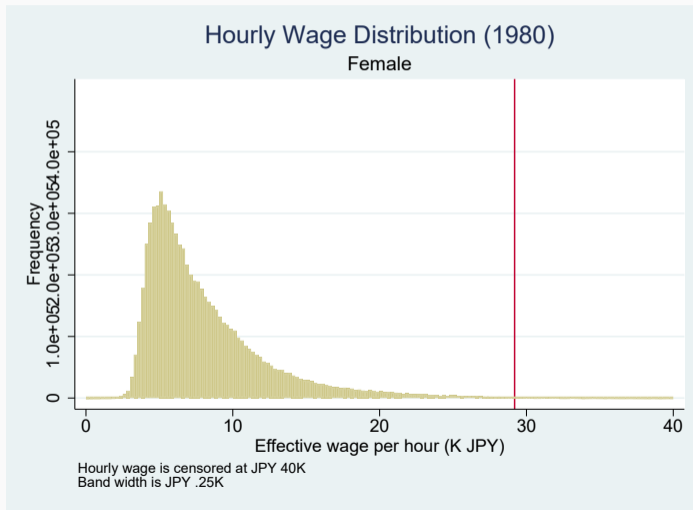
2. Hourly Wage Distribution — Male

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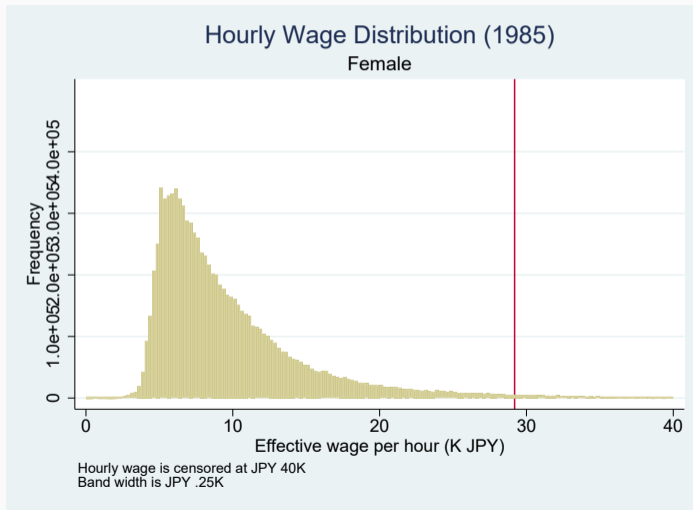
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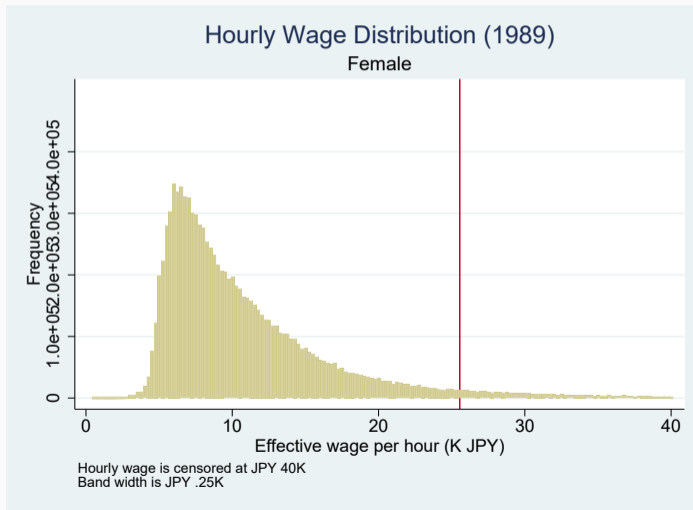
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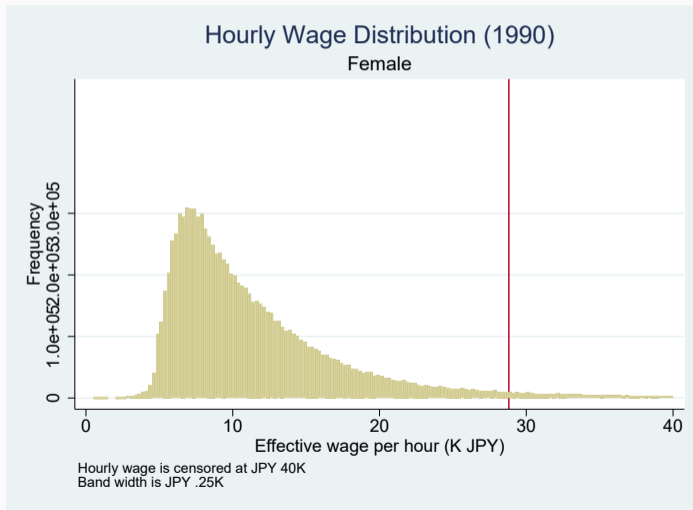
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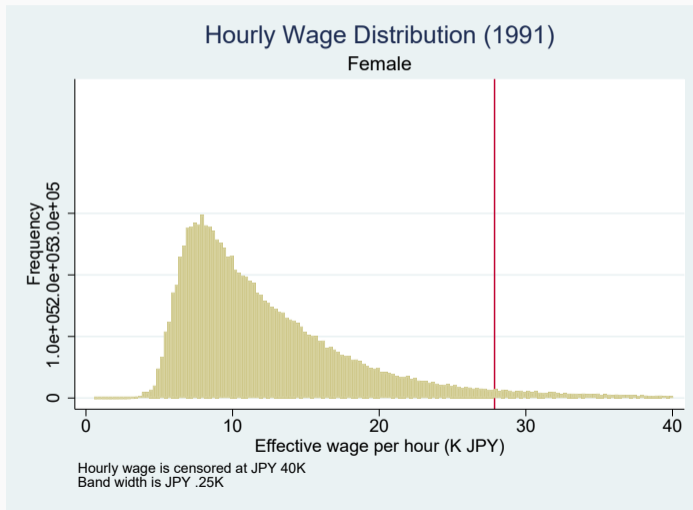
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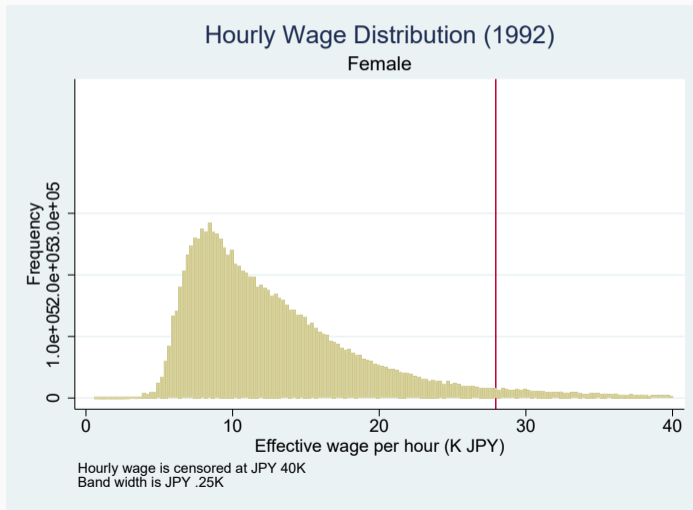
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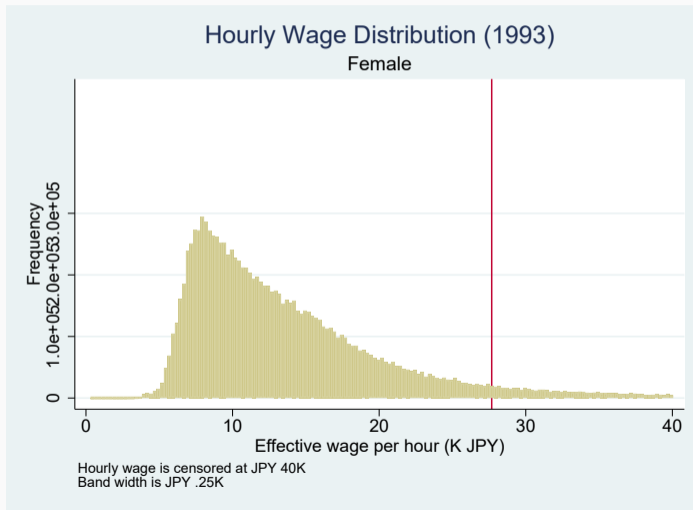
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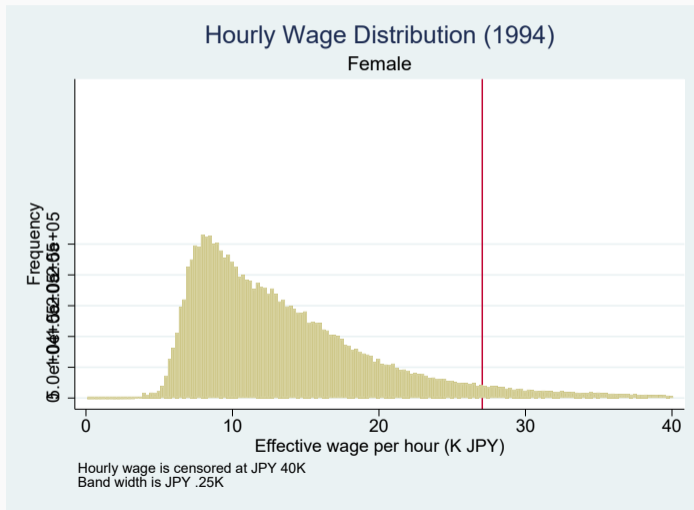
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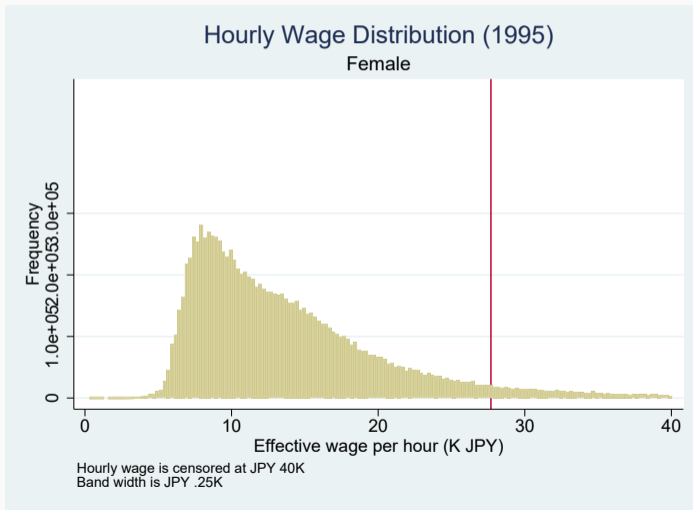
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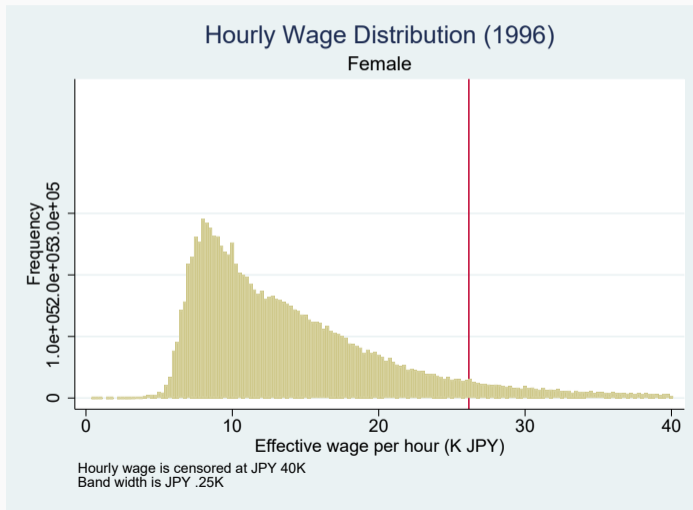
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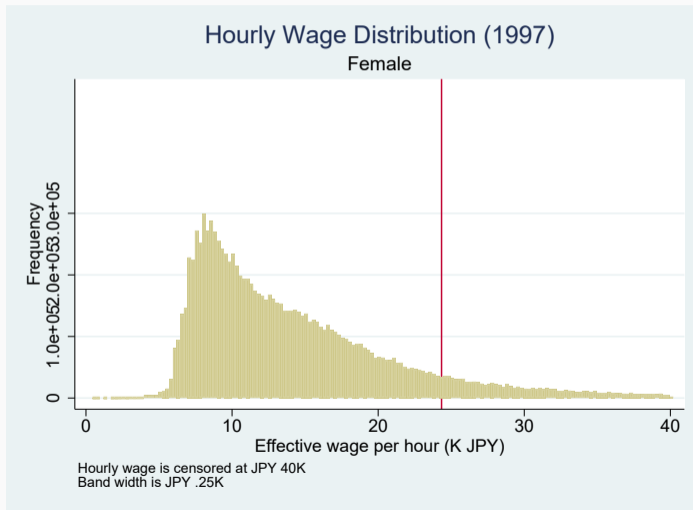
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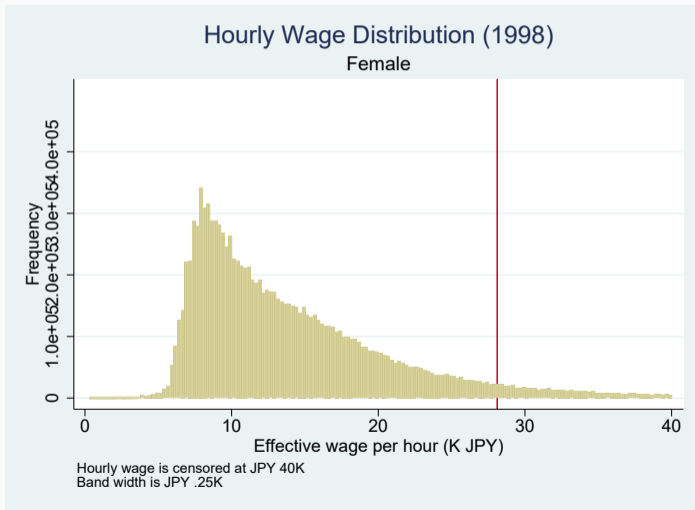
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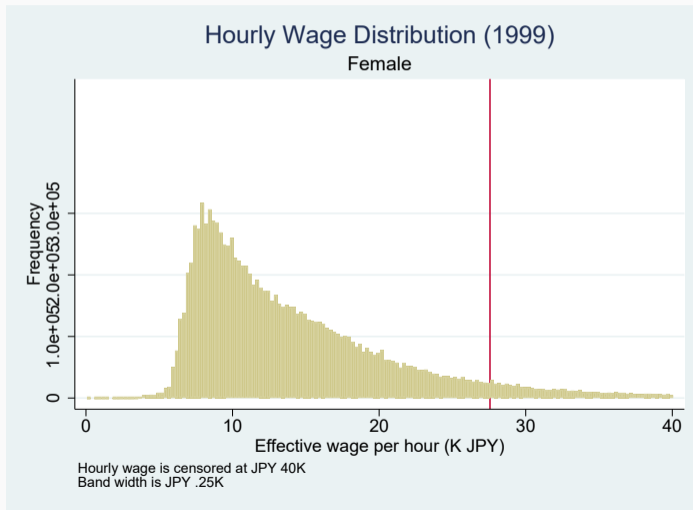
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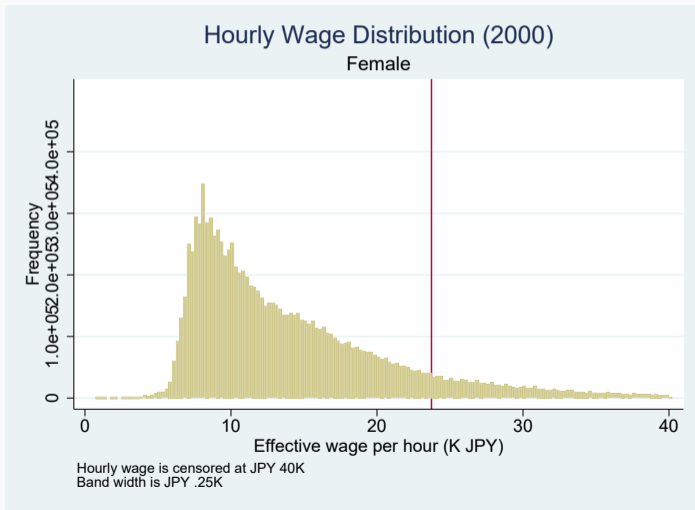
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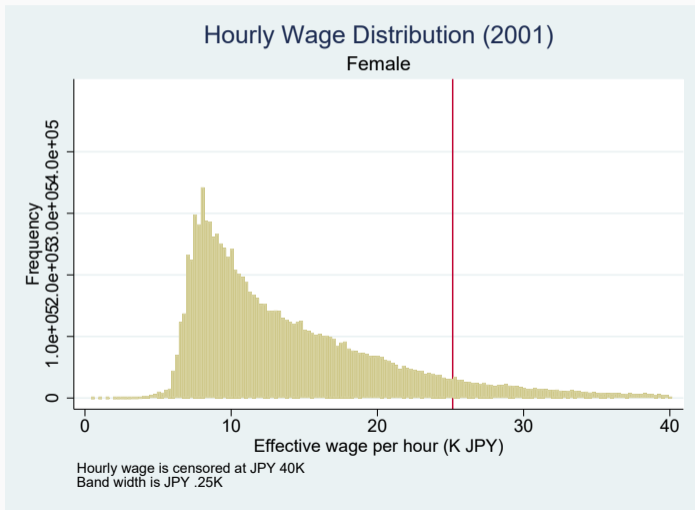
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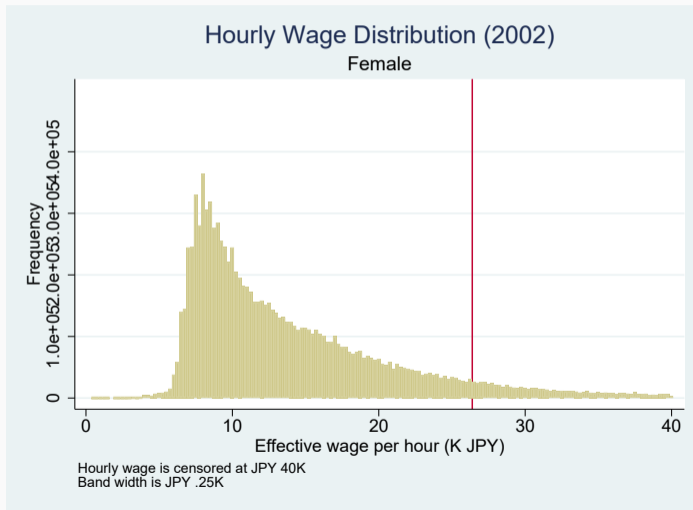
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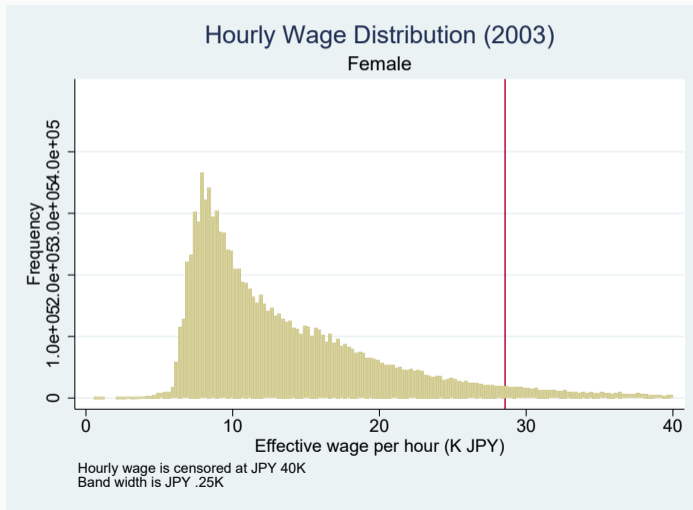
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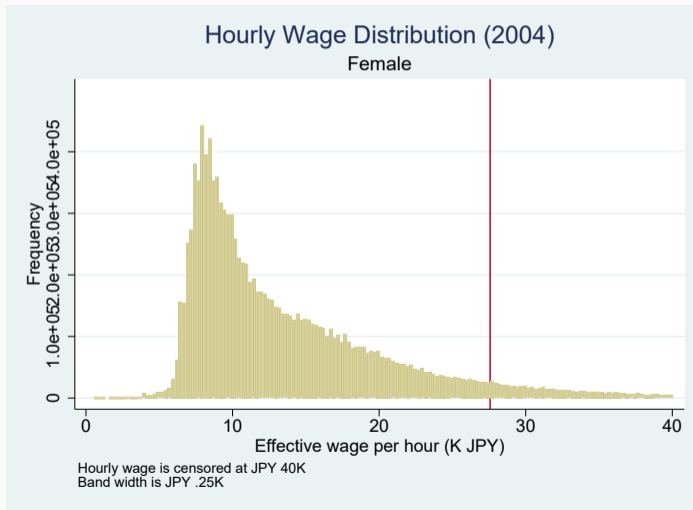
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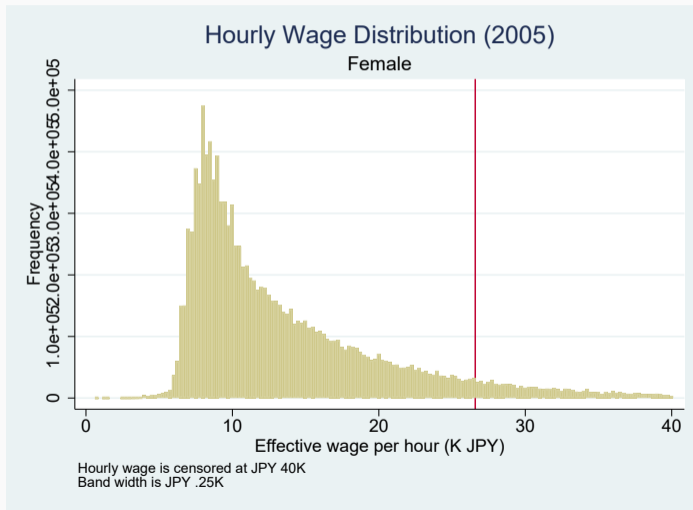
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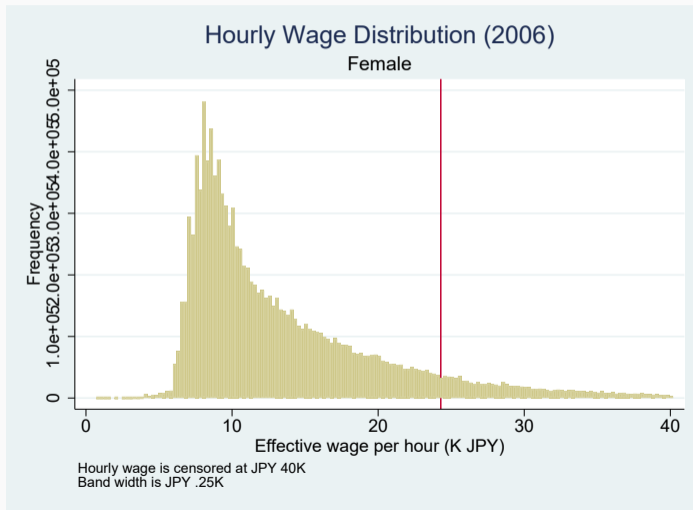


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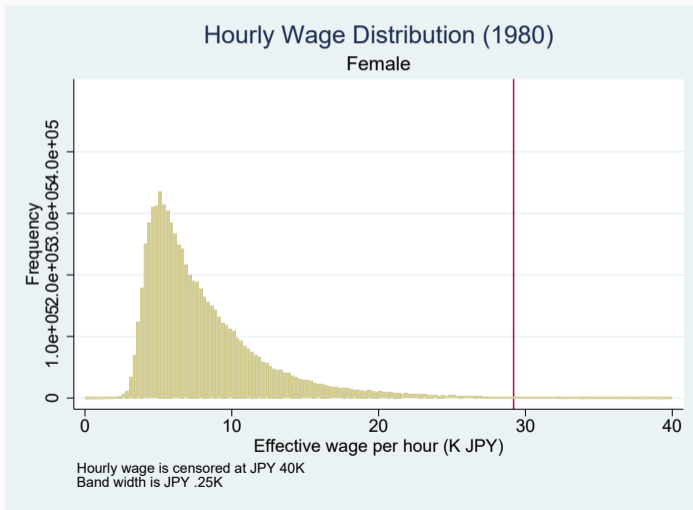
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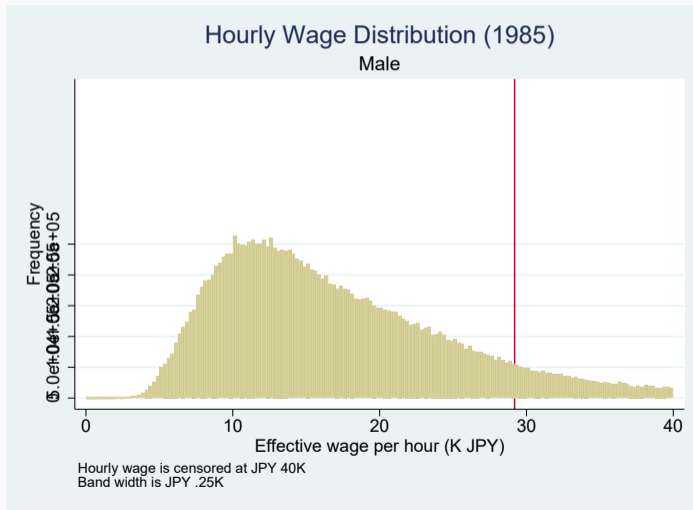
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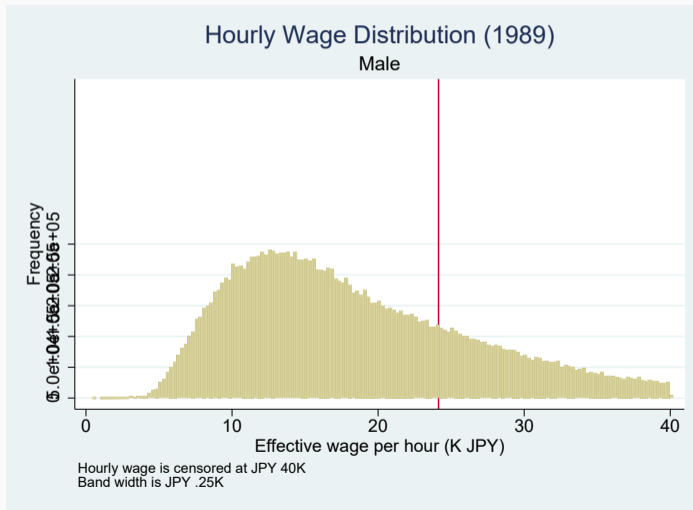
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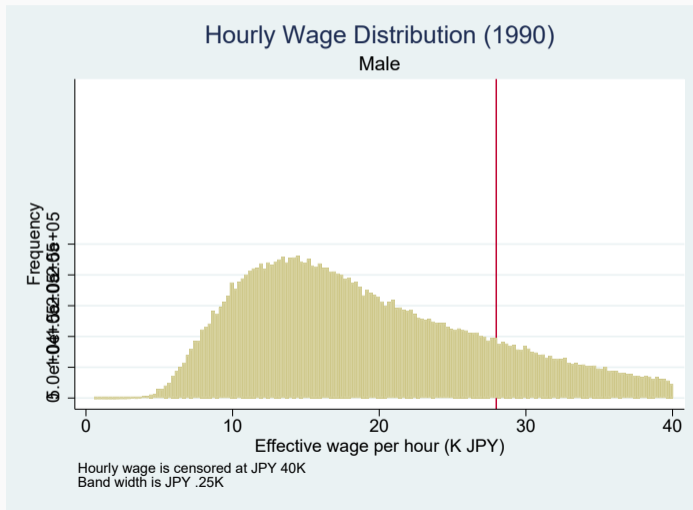
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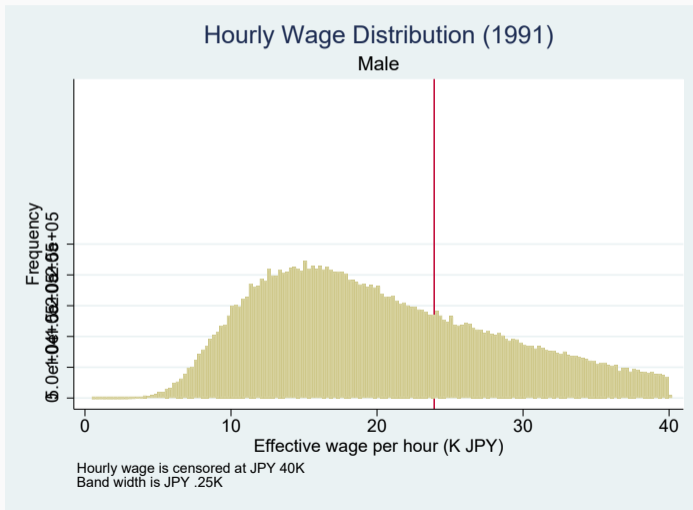
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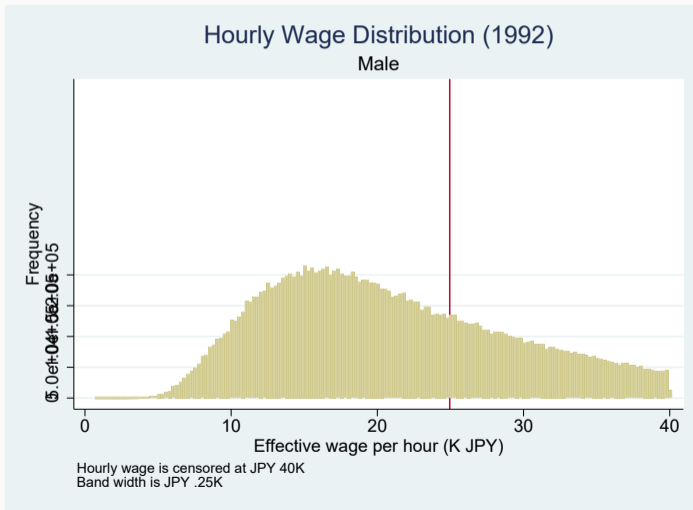
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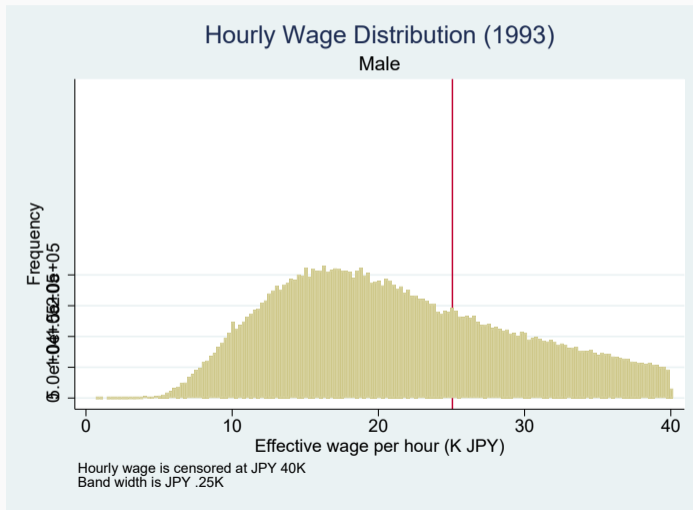
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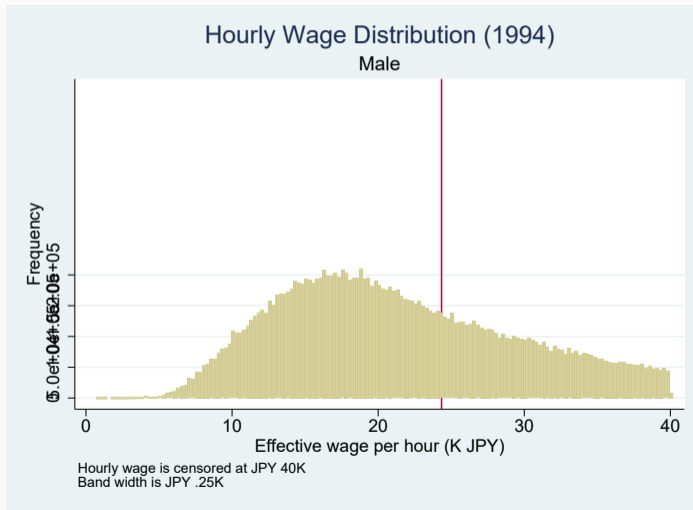
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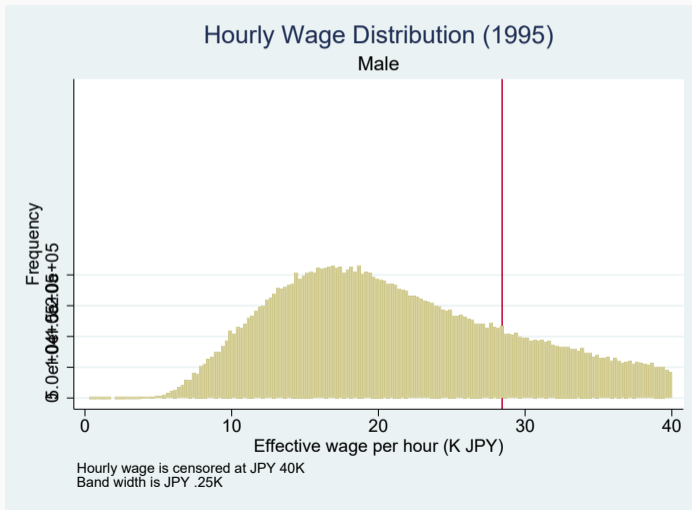
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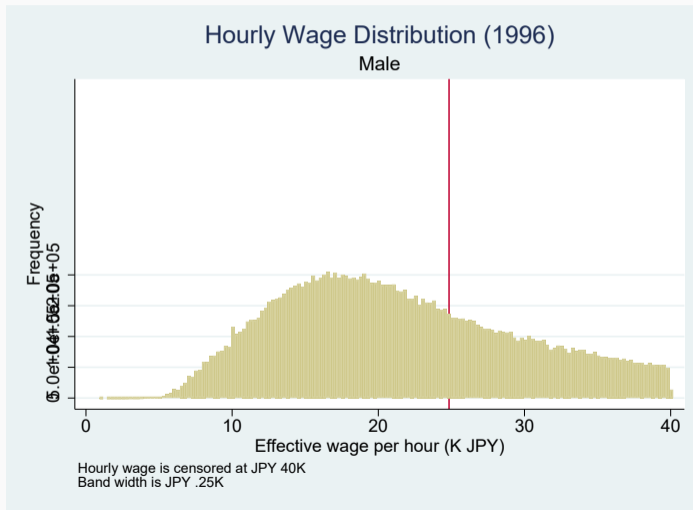
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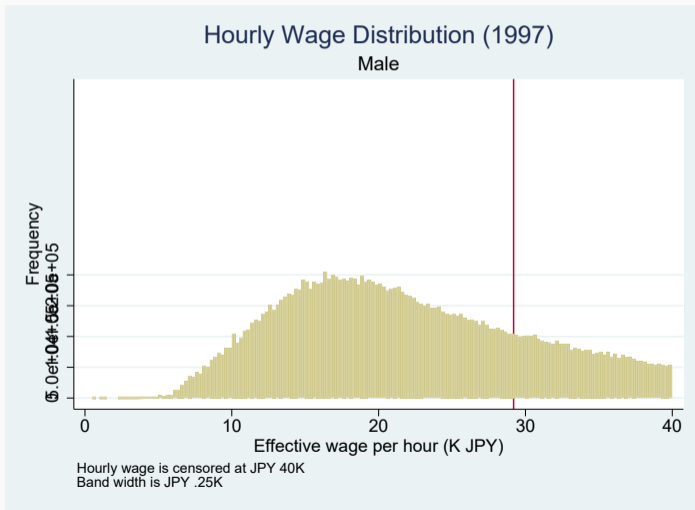
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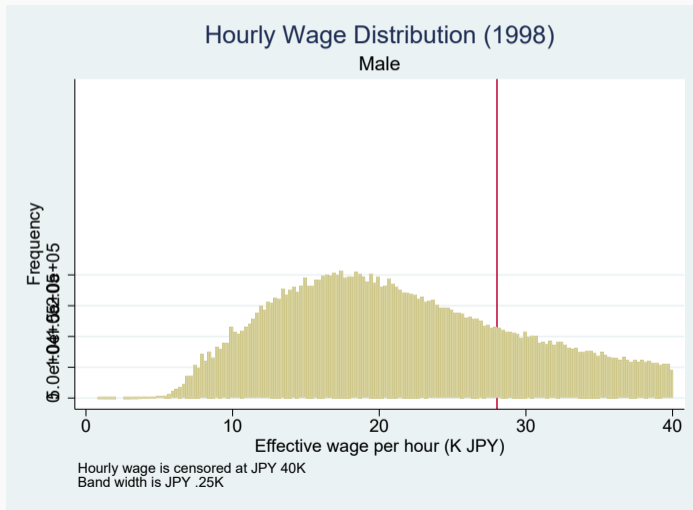
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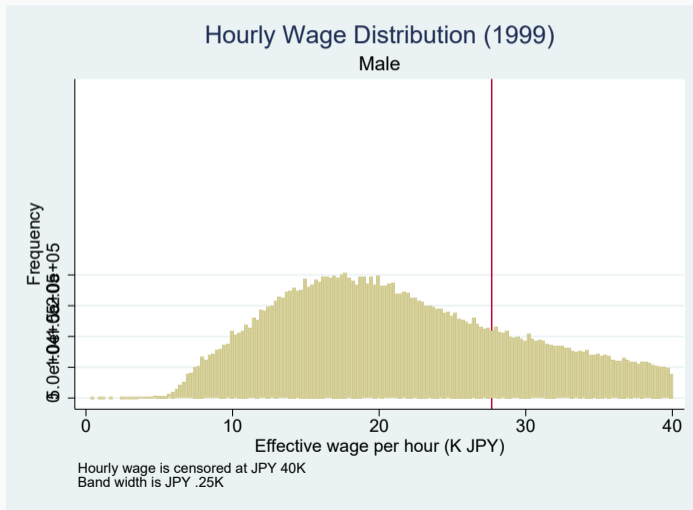
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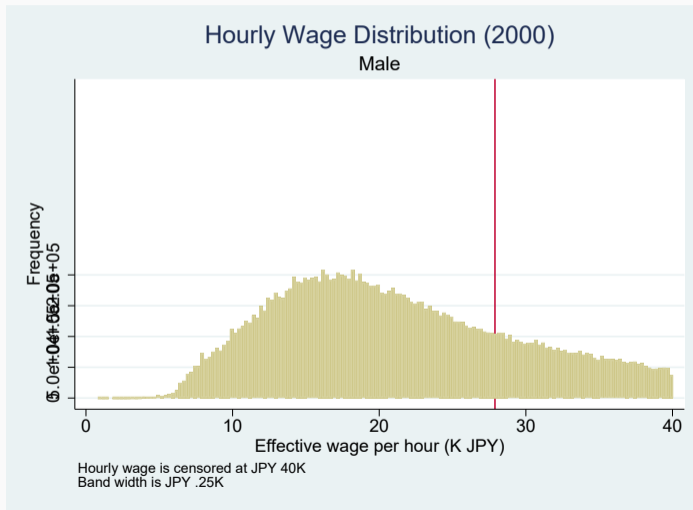
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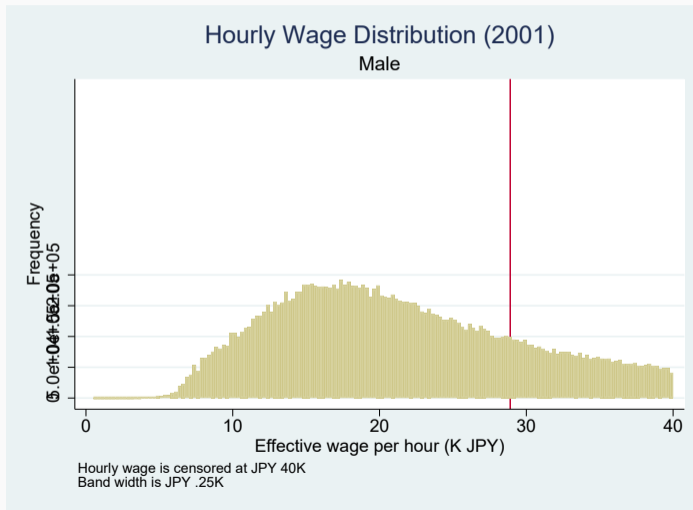
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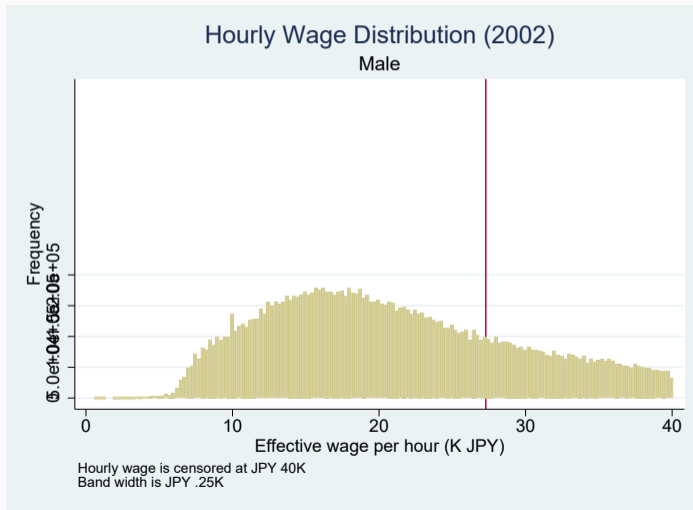
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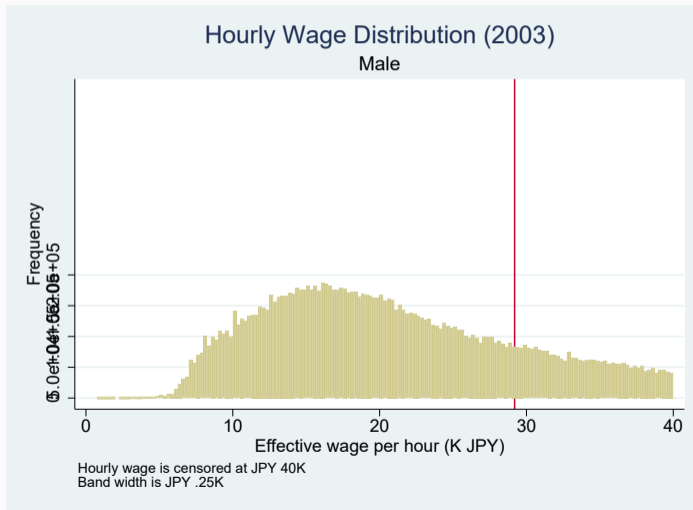
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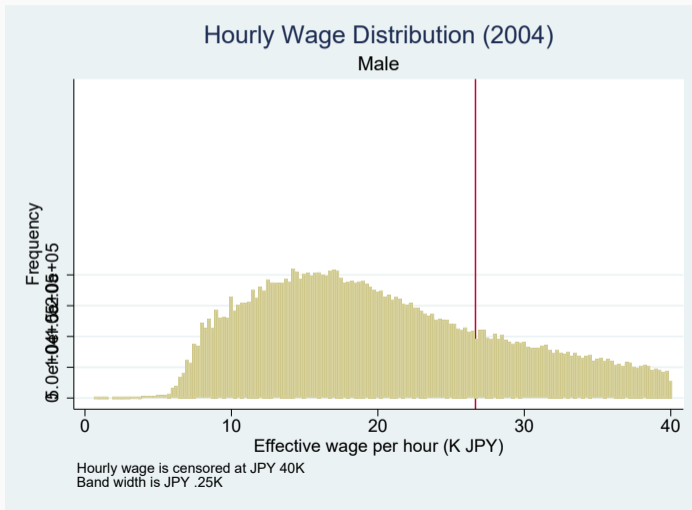
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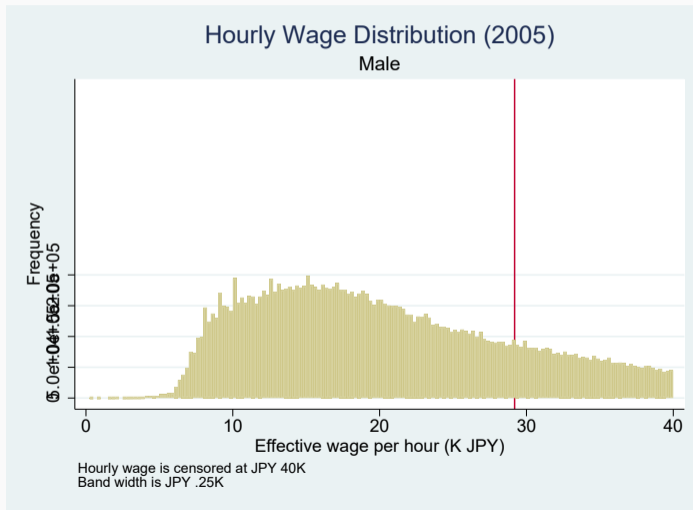
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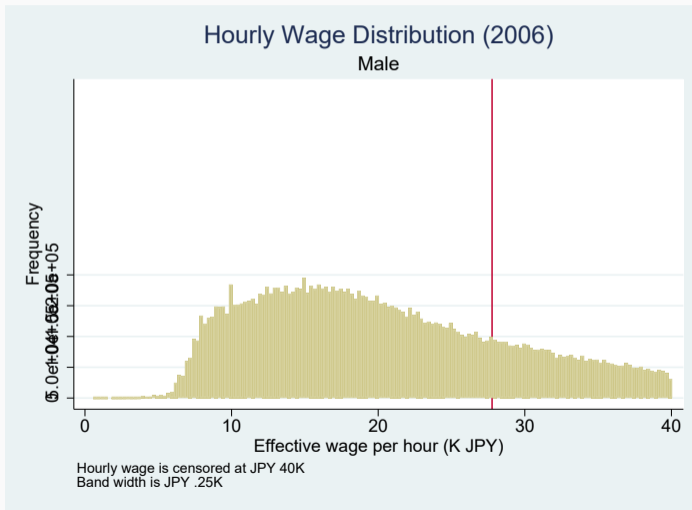
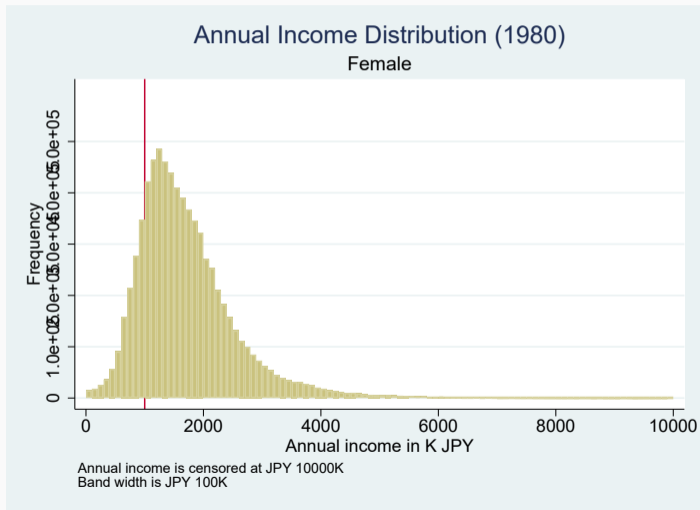


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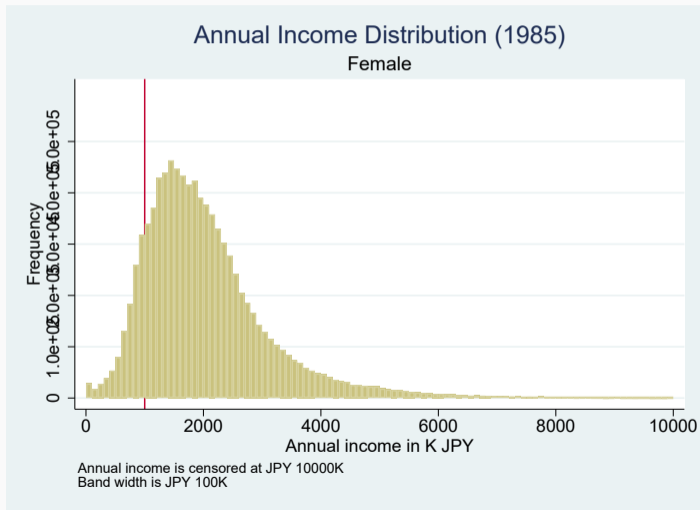
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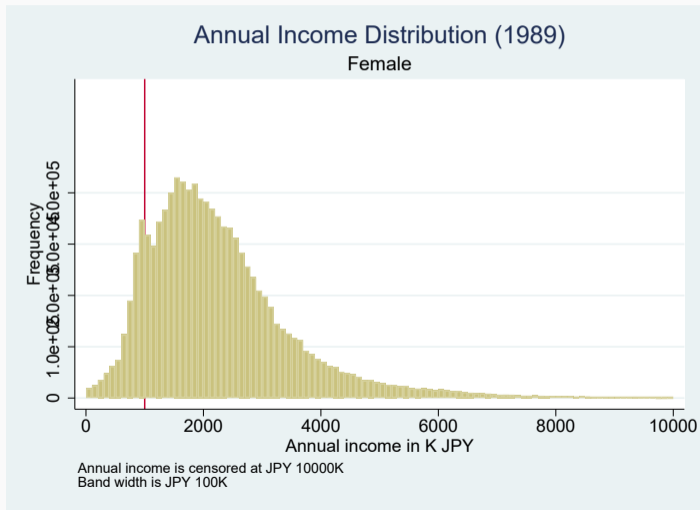
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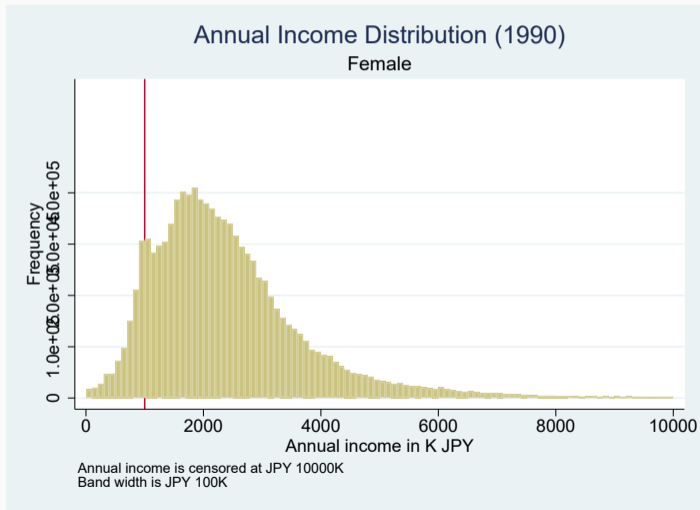
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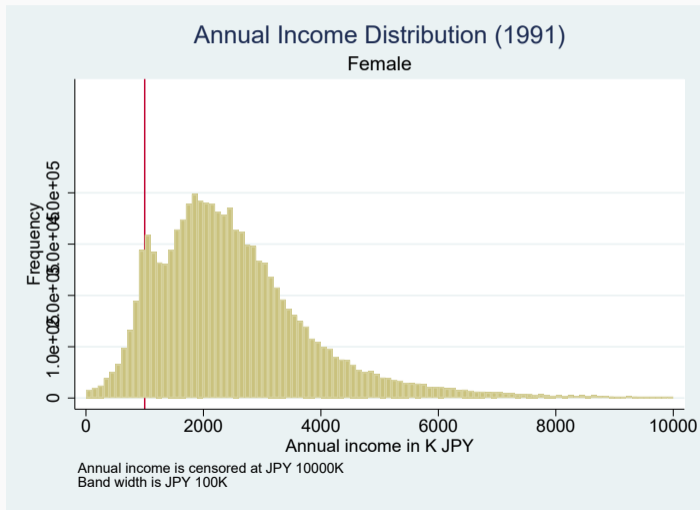
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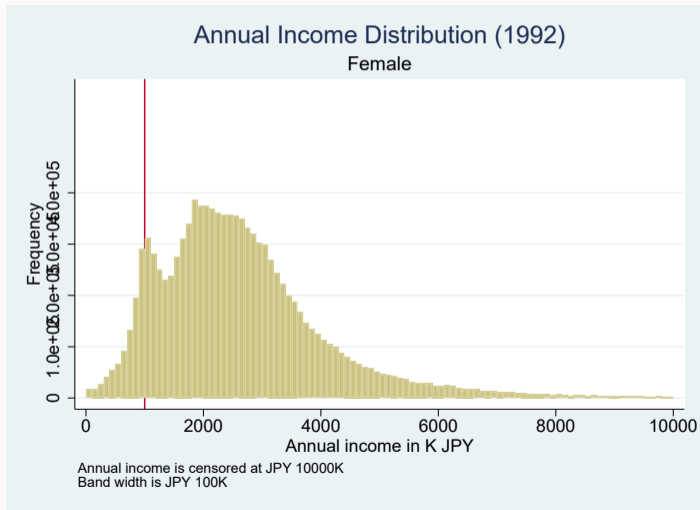
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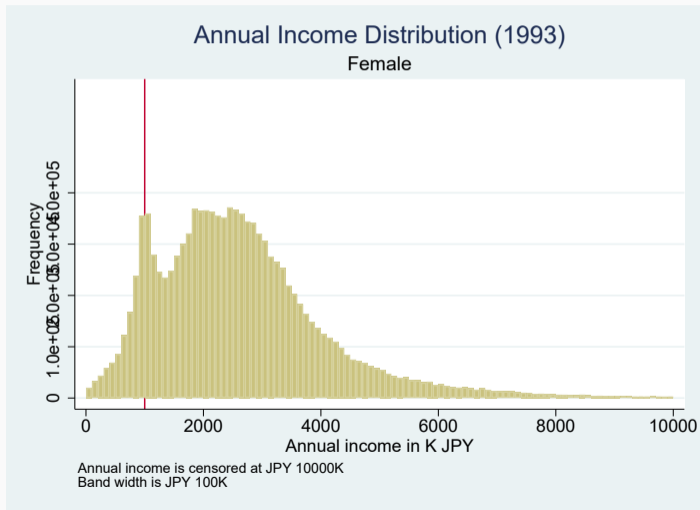
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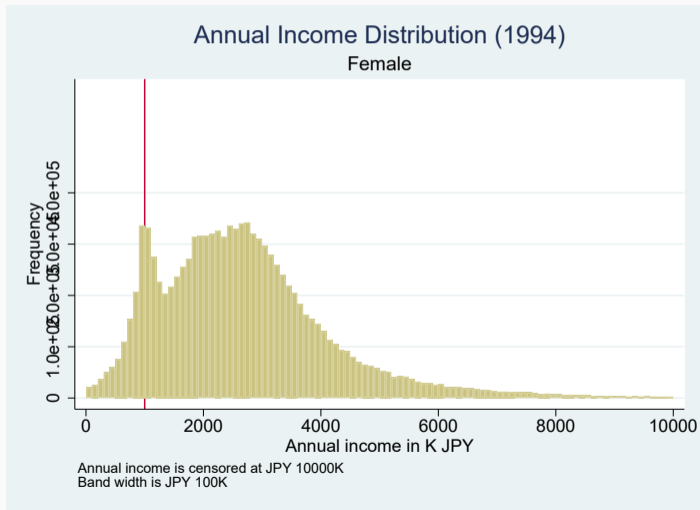
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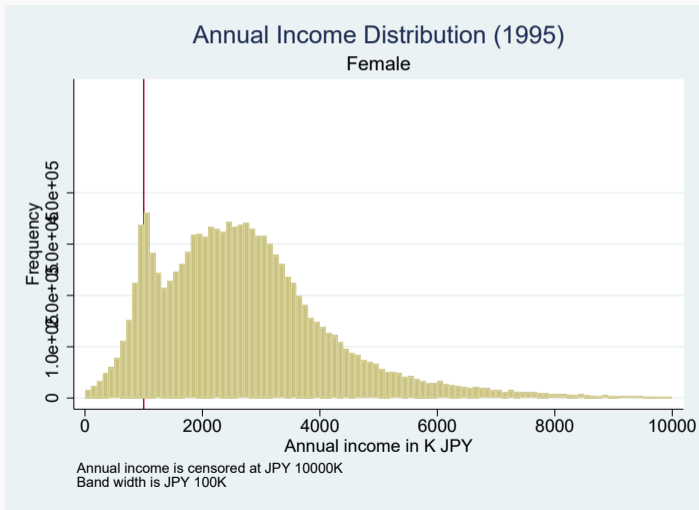
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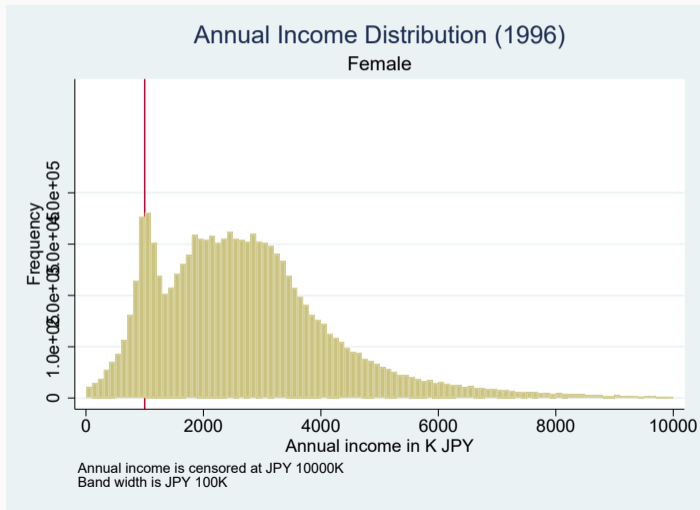
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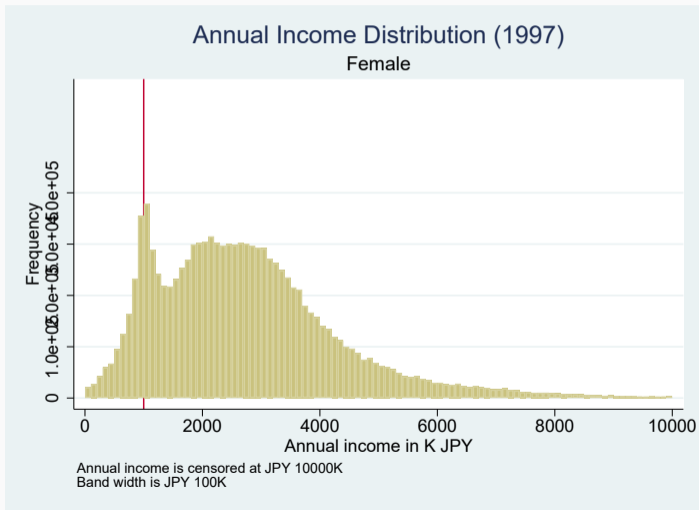
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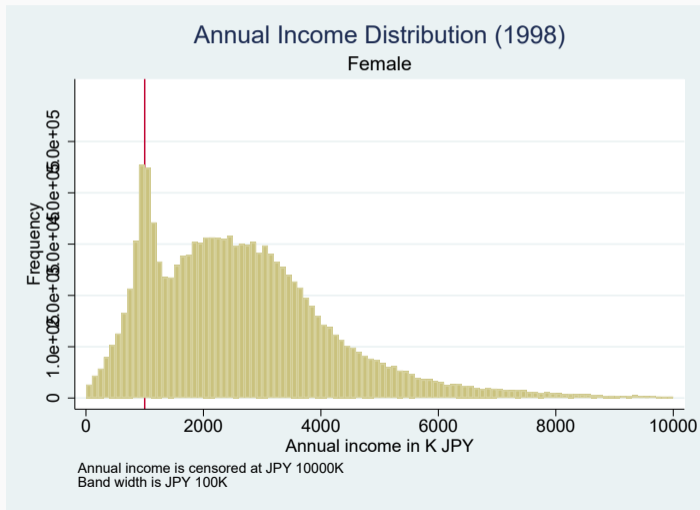
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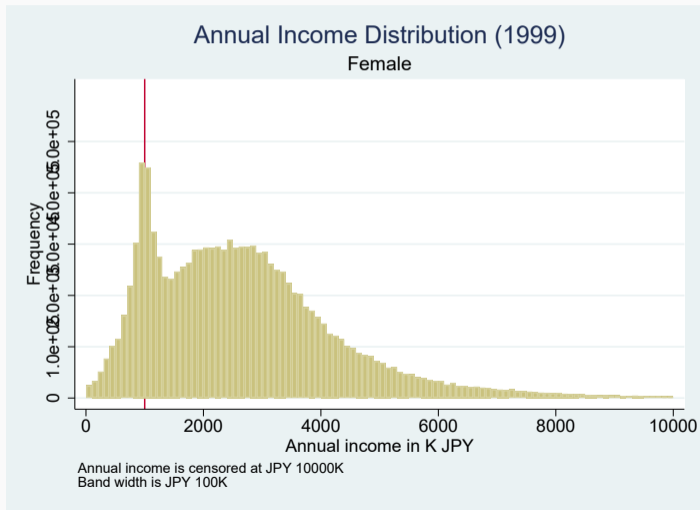
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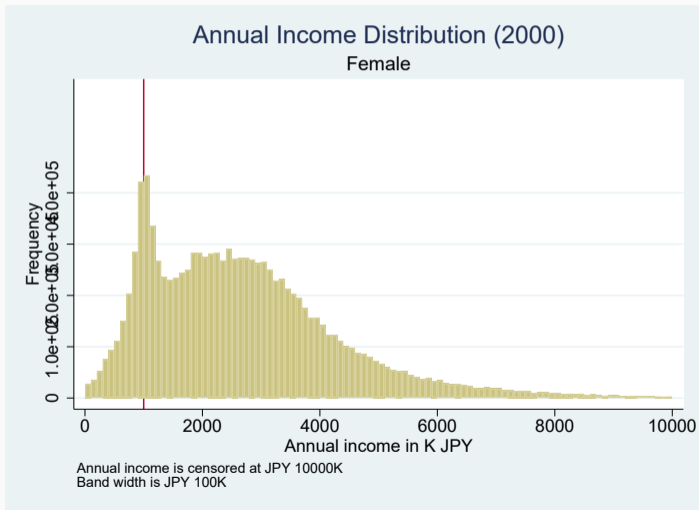
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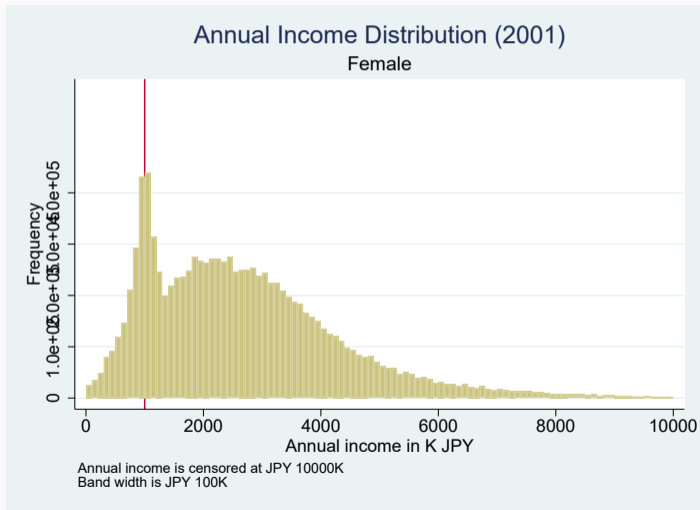
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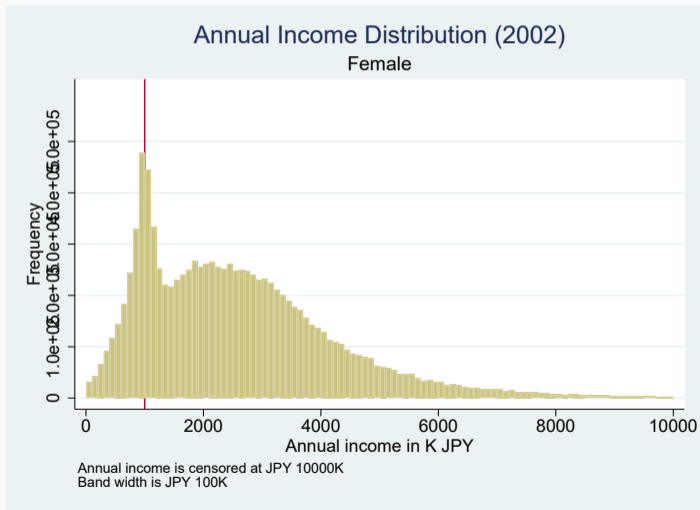
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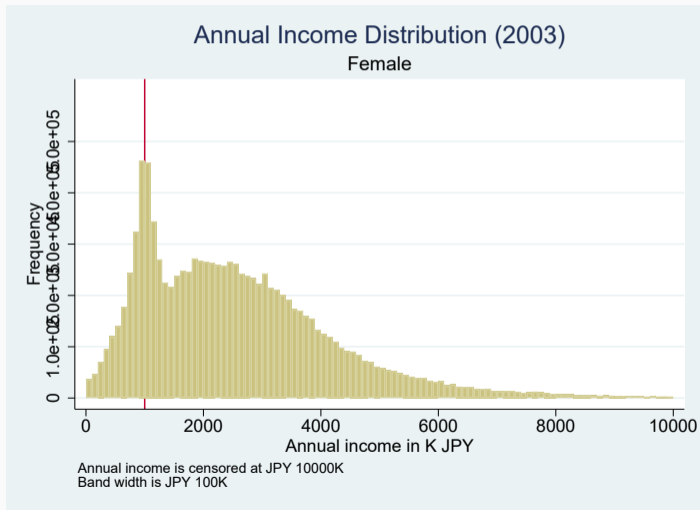
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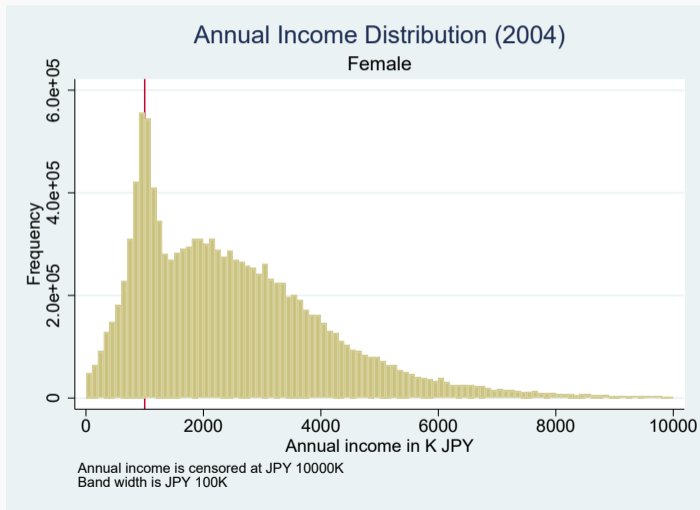
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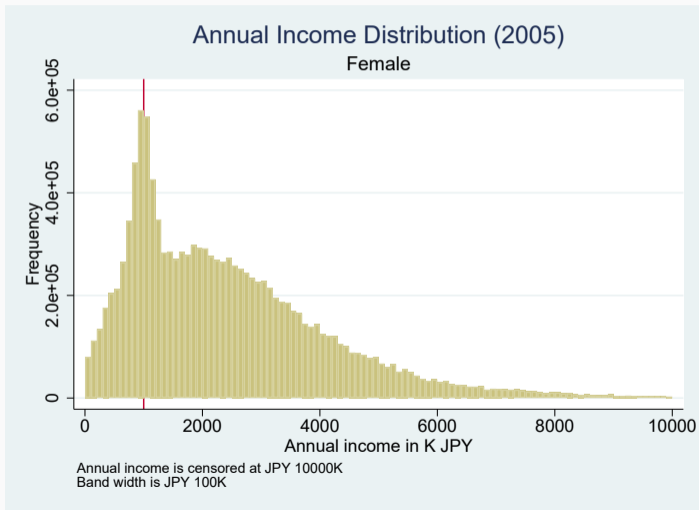
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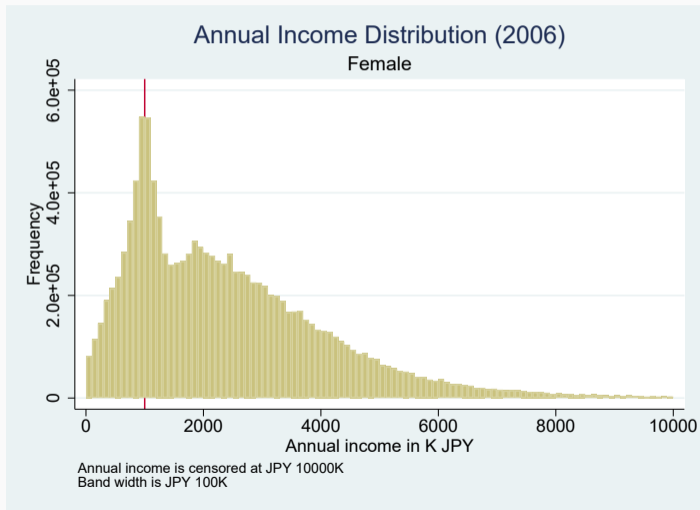
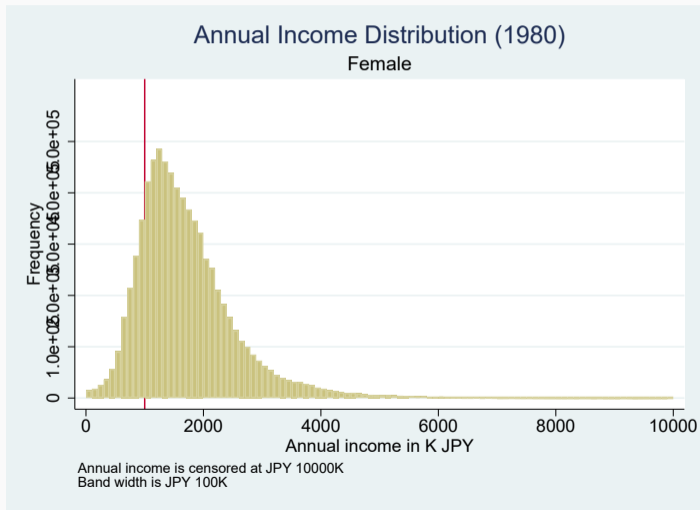


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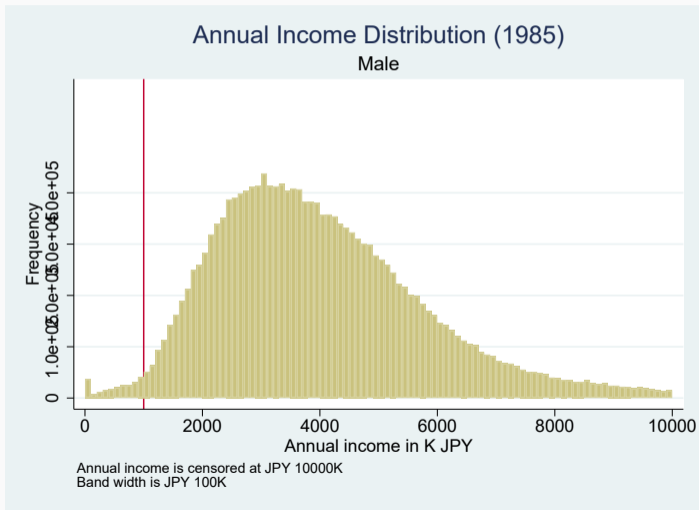
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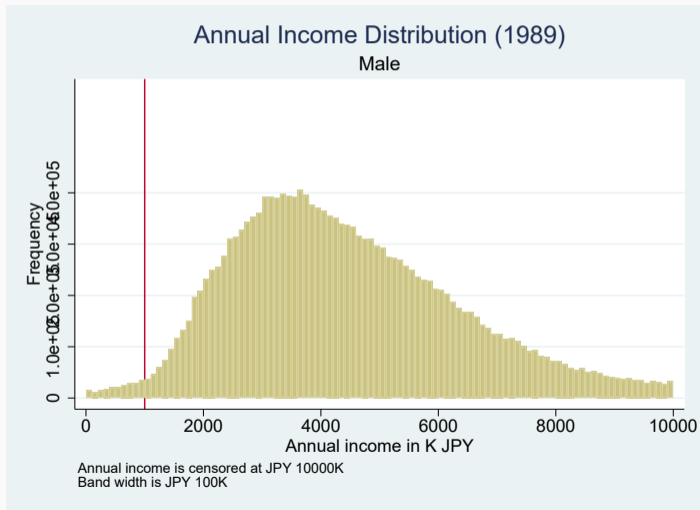
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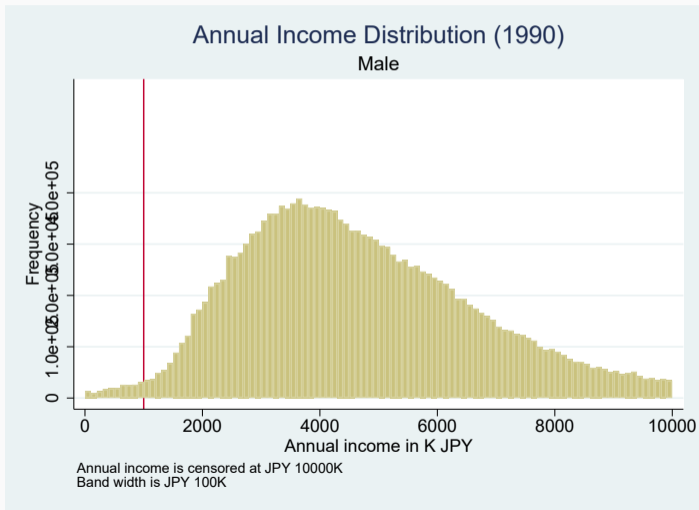
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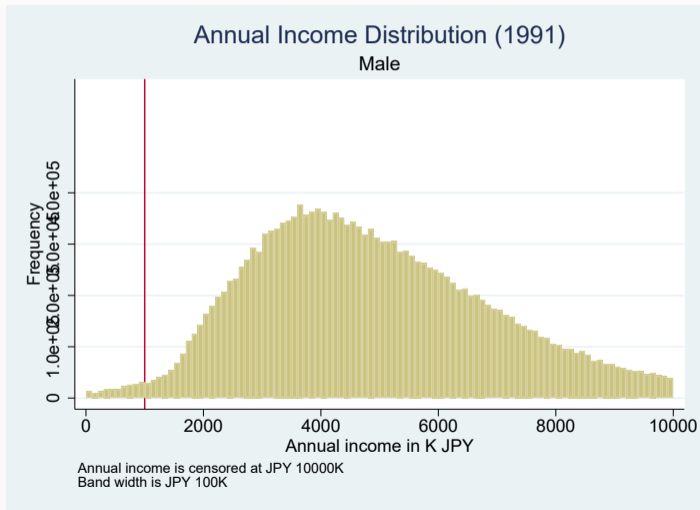
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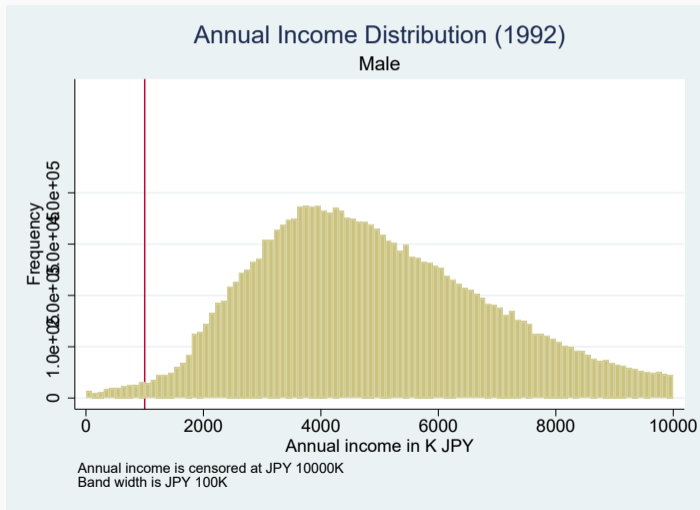
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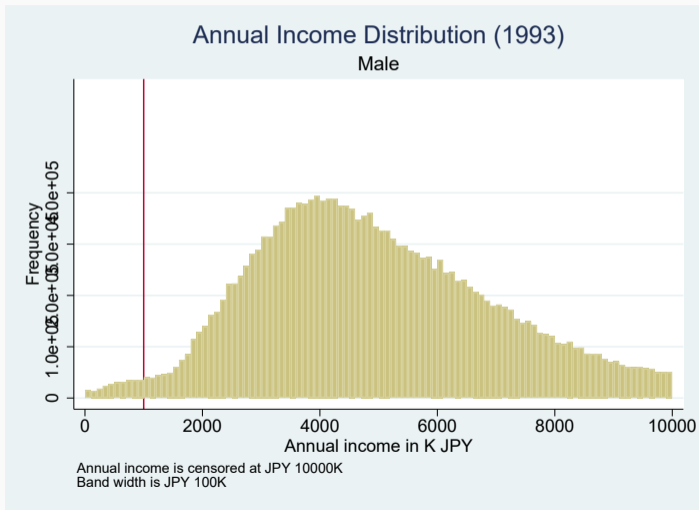
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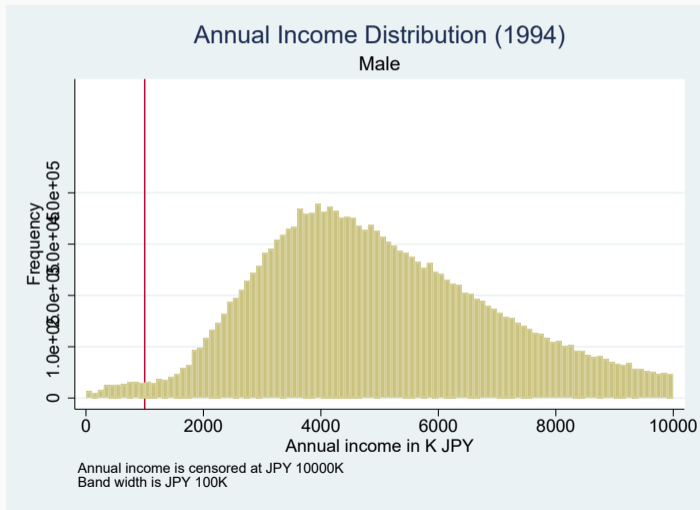
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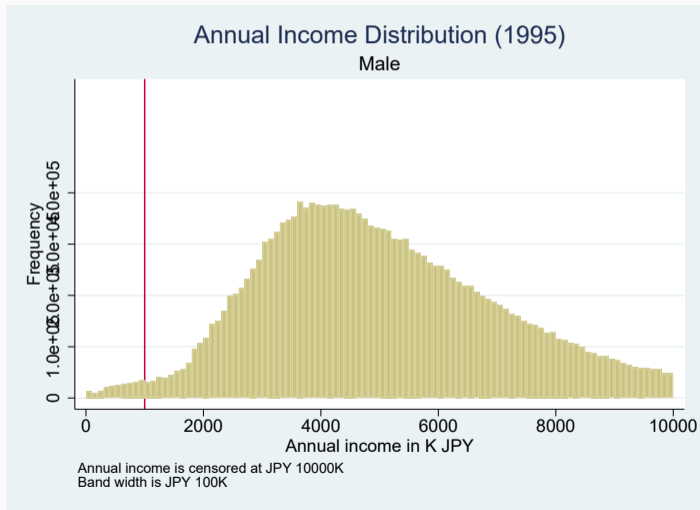
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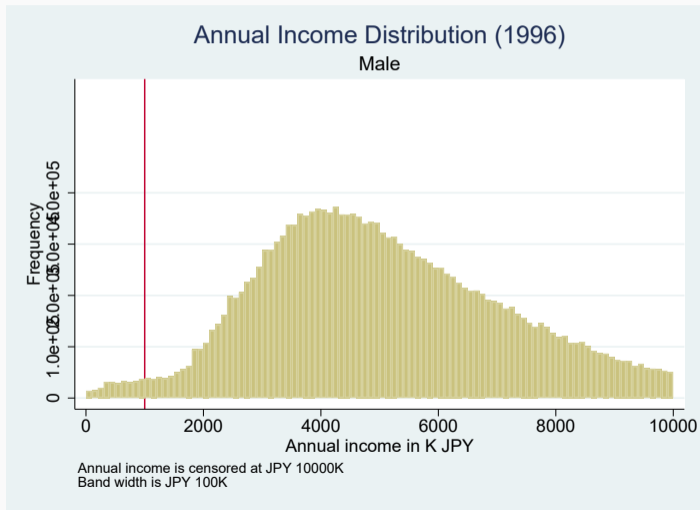
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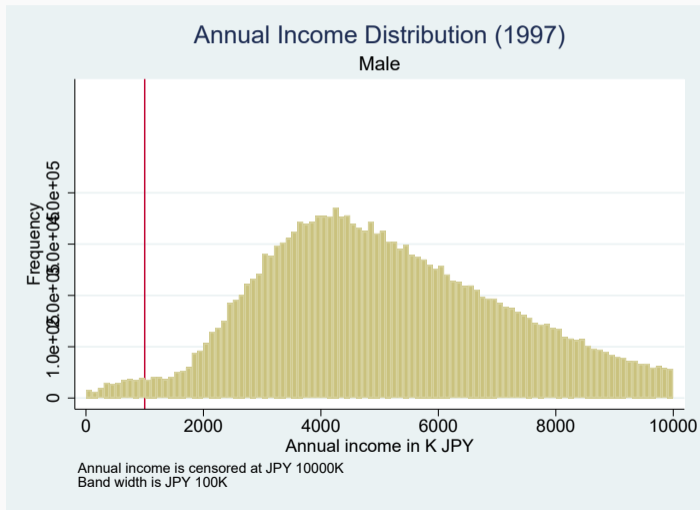
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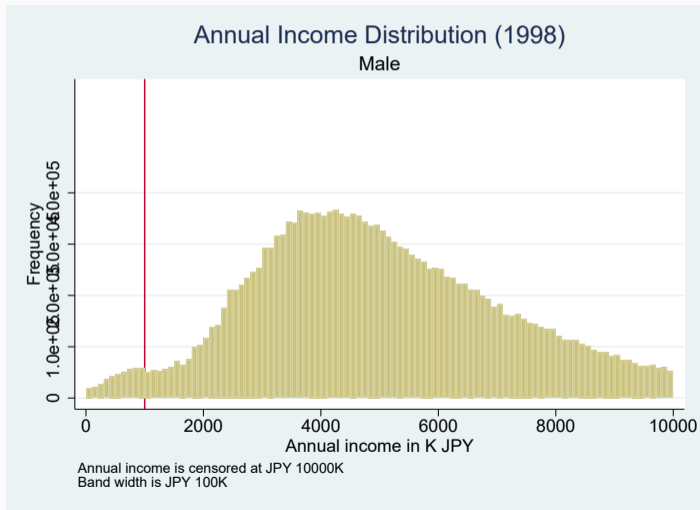
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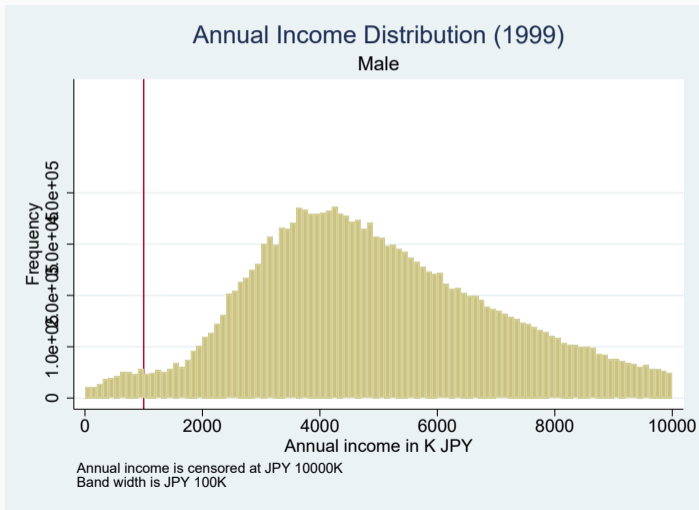
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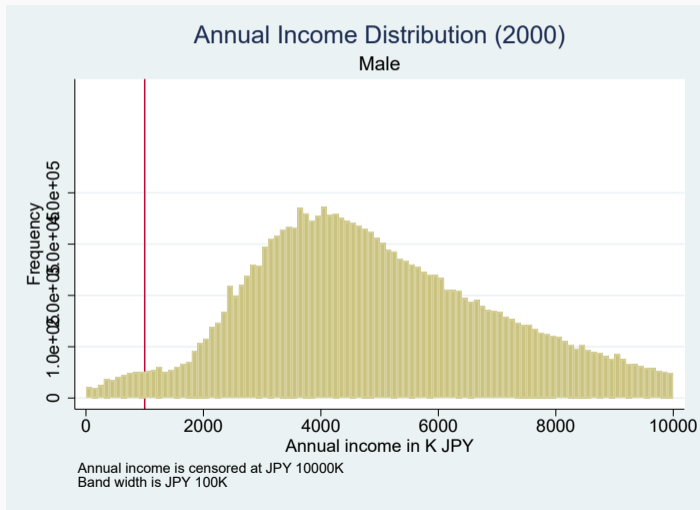
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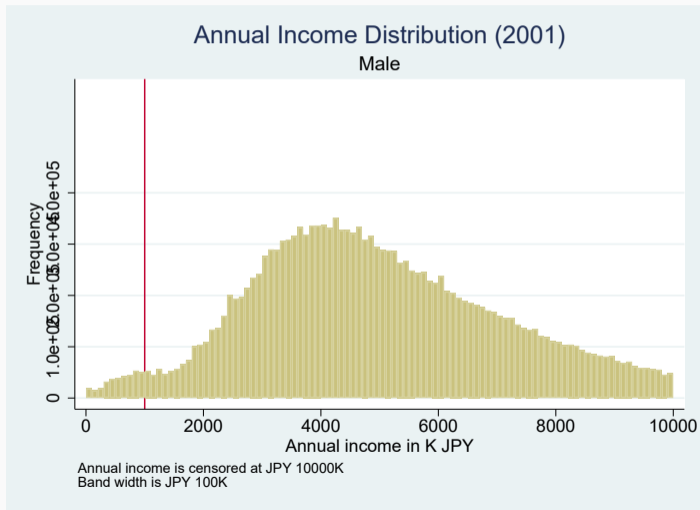
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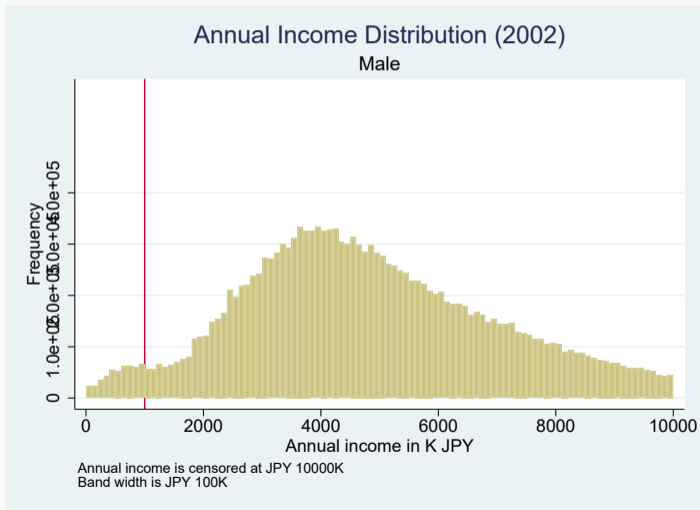
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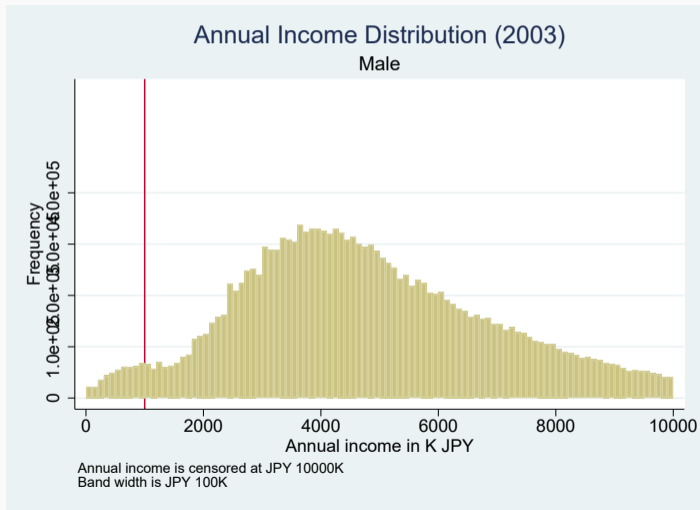
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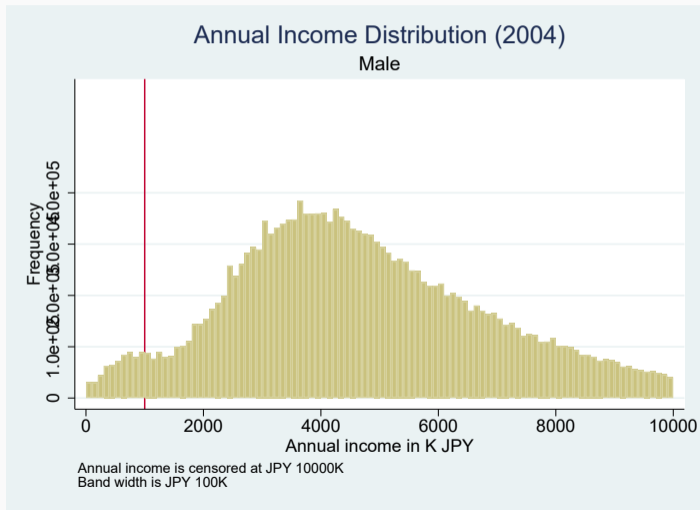
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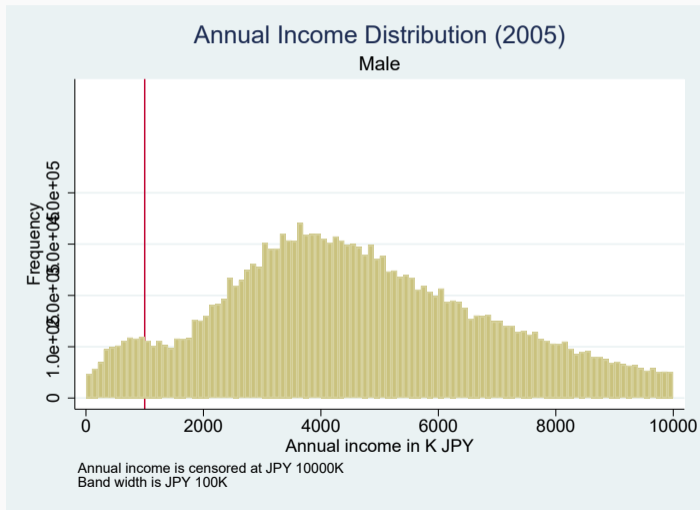
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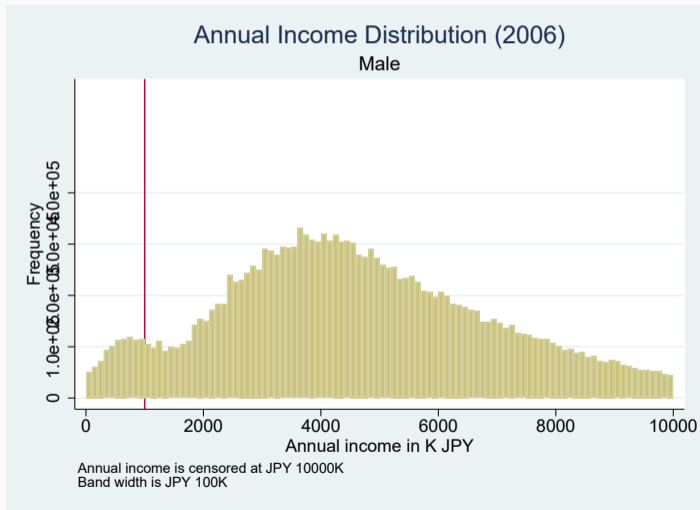
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・日本語概要

本資料では、厚生労働省の賃金構造基本統計調査の調査表情報を用いることで、男女の時給・および年間収入の分布をヒストグラムによって表した。はじめに、時給に関しては男女とも単峰の分布となっていることがわかった。一方、男女の違いとしては、女性の時給分布の方が、男性に比べて尖度が高いことがうかがえる。続いて、年間の収入を見てみると、男女では明確な違いがあることが分かった。1990年代以降、女性の年間収入の分布は、おおよそ100万円あたりのところに明らかな集群（bunching）が見られ、双峰の分布となっている。1995年以降では、全ての収入のビンの中で、100万円周辺の密度が最も高くなる。一方、男性の場合、年間収入分布の双峰性はほとんど見られない。女性の年間収入の分布において100万円近傍で集群があることは、まさに「100万円の壁」と呼ばれている事象を実証的に示した点において、非常に重要な価値がある者と考ええる。さらに、女性の時給そのものの分布は双峰性が見られないことを合わせて考えると、女性は何らかの社会制度（所得税制や社会保障制度）のもとで就労時間を意図的に調整していることを意味している。このことは、これらの社会制度が、女性の就労時間、延いては日本経済全体の経済厚生に何らかのゆがみをもたらしていることを示唆するものと考ええる。