

28 都道府県別 本務教員の学歴構成

| 区 分  | 計     | 教 員 養 成 系 |     |      |      |      | 一 般 系 |      |      |      |     | 無回答  |      |
|------|-------|-----------|-----|------|------|------|-------|------|------|------|-----|------|------|
|      |       | 小 計       | 大学院 | 大 学  | 短期大学 | 小 計  | 大学院   | 大 学  | 短期大学 | 高等学校 | その他 | 不 明  | 不明   |
|      |       |           |     |      |      |      |       |      |      |      |     |      |      |
| 全 国  | 100.0 | 40.9      | 0.4 | 35.0 | 5.5  | 58.3 | 0.9   | 45.7 | 10.4 | 1.0  | 0.2 | 0.8  | 0.8  |
| 国立   | 100.0 | 73.9      | 3.7 | 68.3 | 1.8  | 22.2 | 1.9   | 17.6 | 2.0  | 0.1  | 0.6 | 3.9  | 0.8  |
| 公立   | 100.0 | 41.5      | 0.3 | 35.5 | 5.7  | 57.7 | 0.7   | 45.2 | 10.6 | 1.0  | 0.2 | 0.8  | 0.8  |
| 私立   | 100.0 | 14.6      | 0.9 | 12.2 | 1.5  | 83.8 | 8.8   | 68.0 | 6.3  | 0.2  | 0.5 | 1.5  | 0.8  |
| 北海道  | 100.0 | 61.0      | 0.5 | 47.9 | 12.6 | 38.2 | 0.1   | 21.4 | 13.1 | 3.1  | 0.5 | 0.8  | 0.8  |
| 青森県  | 100.0 | 40.1      | -   | 32.0 | 8.1  | 59.4 | 0.2   | 38.9 | 16.9 | 3.2  | 0.3 | 0.6  | 0.6  |
| 岩手県  | 100.0 | 50.4      | 0.6 | 41.3 | 8.4  | 49.4 | 0.7   | 31.6 | 12.8 | 3.7  | 0.6 | 0.2  | 0.2  |
| 宮城県  | 100.0 | 33.0      | -   | 29.1 | 3.8  | 66.6 | 0.9   | 45.5 | 17.4 | 2.7  | 0.1 | 0.4  | 0.4  |
| 秋田県  | 100.0 | 61.1      | -   | 47.5 | 13.7 | 38.7 | 0.4   | 19.7 | 15.4 | 3.1  | -   | 0.2  | 0.2  |
| 山形県  | 100.0 | 69.1      | 0.2 | 59.9 | 9.1  | 30.7 | 0.6   | 25.5 | 3.7  | 0.8  | 0.1 | 0.2  | 0.2  |
| 福島県  | 100.0 | 45.1      | -   | 35.9 | 9.2  | 52.9 | -     | 36.2 | 13.2 | 2.9  | 0.7 | 2.0  | 0.2  |
| 茨城県  | 100.0 | 52.5      | -   | 46.6 | 5.9  | 46.8 | 0.3   | 36.3 | 7.3  | 2.8  | 0.1 | 0.7  | 0.7  |
| 栃木県  | 100.0 | 51.2      | 0.6 | 43.1 | 7.4  | 48.8 | -     | 35.5 | 12.5 | 0.8  | -   | -    | -    |
| 群馬県  | 100.0 | 53.3      | -   | 46.0 | 7.2  | 46.6 | -     | 35.9 | 9.3  | 1.4  | -   | 0.1  | 0.1  |
| 埼玉県  | 100.0 | 27.4      | -   | 25.3 | 2.1  | 72.6 | 0.6   | 62.3 | 8.5  | 0.8  | 0.4 | -    | -    |
| 千葉県  | 100.0 | 24.8      | 0.3 | 21.9 | 2.7  | 75.2 | 0.2   | 66.5 | 8.3  | -    | 0.2 | -    | -    |
| 東京都  | 100.0 | 28.2      | 0.6 | 26.7 | 0.9  | 71.6 | 1.3   | 60.0 | 10.1 | -    | 0.1 | 0.2  | 0.2  |
| 神奈川県 | 100.0 | 20.1      | 0.5 | 17.6 | 2.0  | 79.9 | 2.5   | 69.4 | 7.9  | -    | -   | -    | -    |
| 新潟県  | 100.0 | 44.6      | 1.0 | 30.3 | 13.3 | 55.2 | 0.3   | 40.2 | 12.4 | 2.2  | -   | 0.2  | 0.2  |
| 富山県  | 100.0 | 48.0      | 0.4 | 40.9 | 6.8  | 52.0 | 1.3   | 44.0 | 6.5  | 0.2  | -   | -    | -    |
| 石川県  | 100.0 | 44.7      | 0.5 | 36.5 | 7.8  | 55.1 | 2.3   | 48.2 | 3.9  | 0.2  | 0.4 | 0.2  | 0.2  |
| 福井県  | 100.0 | 73.3      | -   | 64.6 | 8.6  | 26.5 | -     | 20.5 | 5.5  | 0.5  | -   | 0.3  | 0.3  |
| 山梨県  | 100.0 | 41.9      | 0.8 | 35.7 | 5.3  | 47.5 | 0.4   | 38.6 | 8.1  | 0.4  | -   | 10.6 | 10.6 |
| 長野県  | 100.0 | 56.3      | 0.4 | 45.3 | 10.6 | 43.6 | 0.7   | 31.6 | 8.4  | 2.6  | 0.2 | 0.2  | 0.2  |
| 岐阜県  | 100.0 | 61.1      | 0.4 | 55.6 | 5.1  | 38.8 | 0.6   | 25.7 | 9.3  | 3.3  | -   | 0.1  | 0.1  |
| 静岡県  | 100.0 | 44.3      | 0.7 | 36.8 | 6.7  | 55.7 | 0.9   | 46.8 | 7.3  | 0.5  | 0.2 | -    | -    |
| 愛知県  | 100.0 | 51.8      | 0.3 | 47.3 | 4.2  | 46.6 | 0.4   | 40.8 | 5.2  | -    | 0.2 | 1.6  | 1.6  |
| 三重県  | 100.0 | 48.8      | 0.3 | 43.7 | 4.7  | 50.0 | 0.4   | 39.7 | 8.5  | 0.4  | 1.0 | 1.2  | 1.2  |
| 滋賀県  | 100.0 | 51.5      | 0.2 | 48.1 | 3.2  | 48.3 | 0.5   | 39.4 | 8.3  | -    | 0.1 | 0.2  | 0.2  |
| 京都府  | 100.0 | 31.2      | -   | 29.1 | 2.0  | 68.8 | 1.5   | 54.4 | 12.5 | 0.3  | -   | -    | -    |
| 大阪府  | 100.0 | 31.9      | 0.5 | 30.2 | 1.2  | 67.3 | 0.9   | 56.8 | 9.3  | -    | 0.3 | 0.8  | 0.8  |
| 兵庫県  | 100.0 | 35.5      | 0.5 | 30.2 | 4.8  | 59.6 | 0.9   | 47.9 | 10.5 | 0.2  | 0.2 | 4.9  | 4.9  |
| 奈良県  | 100.0 | 33.8      | 0.2 | 30.8 | 2.9  | 65.9 | 0.2   | 55.9 | 9.7  | -    | -   | 0.3  | 0.3  |
| 和歌山県 | 100.0 | 41.7      | 0.2 | 37.5 | 4.0  | 58.1 | -     | 46.9 | 10.0 | 1.0  | 0.2 | 0.2  | 0.2  |
| 鳥取県  | 100.0 | 60.9      | 0.2 | 48.3 | 12.4 | 39.1 | 1.1   | 29.6 | 7.5  | 0.9  | -   | -    | -    |
| 徳島県  | 100.0 | 54.4      | -   | 44.7 | 9.7  | 45.6 | 0.7   | 38.1 | 5.9  | 0.3  | 0.5 | -    | -    |
| 香川県  | 100.0 | 54.7      | 0.7 | 48.6 | 5.4  | 45.1 | 0.6   | 38.2 | 6.1  | 0.2  | -   | 0.2  | 0.2  |
| 愛媛県  | 100.0 | 33.0      | 0.5 | 29.0 | 3.5  | 65.9 | 1.2   | 50.2 | 14.0 | 0.6  | -   | 1.1  | 1.1  |
| 高知県  | 100.0 | 52.3      | 0.1 | 40.2 | 12.0 | 47.1 | 0.2   | 38.2 | 7.4  | 0.6  | 0.6 | 0.6  | 0.6  |
| 福岡県  | 100.0 | 50.5      | 0.6 | 40.8 | 9.1  | 48.7 | -     | 41.3 | 7.3  | -    | 0.1 | 0.8  | 0.8  |
| 佐賀県  | 100.0 | 50.0      | 0.4 | 39.5 | 10.0 | 50.0 | 0.4   | 44.7 | 4.8  | 0.2  | -   | -    | -    |
| 熊本県  | 100.0 | 41.4      | 0.2 | 34.8 | 6.4  | 58.4 | 0.3   | 42.5 | 13.6 | 1.7  | 0.4 | 0.3  | 0.3  |
| 大分県  | 100.0 | 26.9      | -   | 20.0 | 7.0  | 72.9 | 0.9   | 55.7 | 14.7 | 1.6  | -   | 0.2  | 0.2  |
| 鹿児島県 | 100.0 | 46.4      | -   | 38.4 | 8.1  | 53.6 | 0.9   | 41.3 | 11.3 | -    | -   | -    | -    |
| 沖縄県  | 100.0 | 56.7      | -   | 47.4 | 9.3  | 42.9 | -     | 27.3 | 14.4 | 1.0  | 0.1 | 0.4  | 0.4  |
|      | 100.0 | 42.1      | -   | 33.9 | 8.2  | 57.2 | 0.6   | 29.8 | 25.2 | 1.6  | -   | 0.7  | 0.7  |
|      | 100.0 | 47.8      | 0.4 | 39.1 | 8.2  | 46.4 | 0.4   | 26.9 | 18.2 | 1.0  | -   | 5.8  | 5.8  |
|      | 100.0 | 64.0      | -   | 54.2 | 9.8  | 35.9 | 0.2   | 28.8 | 6.4  | 0.4  | 0.2 | 0.1  | 0.1  |
|      | 100.0 | 51.9      | -   | 45.9 | 5.9  | 47.9 | 0.2   | 32.4 | 13.7 | 1.7  | -   | 0.2  | 0.2  |
| 鹿児島県 | 100.0 | 35.4      | 0.3 | 23.7 | 11.4 | 63.3 | -     | 31.5 | 29.2 | 2.0  | 0.6 | 1.3  | 1.3  |
| 沖縄県  | 100.0 | 20.7      | 0.2 | 20.3 | 0.2  | 79.3 | 0.2   | 52.9 | 20.9 | 5.4  | -   | -    | -    |

29 勤務年数区分別 職名別 教員構成

| 区 分      | 計     | 勤務年数 |               |                |                |                |                |                |                |       |           | 無回答  |      | 平均勤務年数(年) |
|----------|-------|------|---------------|----------------|----------------|----------------|----------------|----------------|----------------|-------|-----------|------|------|-----------|
|          |       | 5年未満 | 5年以上<br>10年未満 | 10年以上<br>15年未満 | 15年以上<br>20年未満 | 20年以上<br>25年未満 | 25年以上<br>30年未満 | 30年以上<br>35年未満 | 35年以上<br>40年未満 | 40年以上 | 無回答<br>不明 | 不明   |      |           |
|          |       |      |               |                |                |                |                |                |                |       |           |      | (%)  |           |
| 計        | 100.0 | 19.3 | 15.4          | 14.0           | 11.8           | 16.2           | 9.9            | 7.9            | 4.5            | 0.5   | 0.5       | 16.2 | 16.2 |           |
| 国立       | 100.0 | 11.9 | 14.5          | 15.6           | 13.1           | 16.2           | 11.6           | 10.2           | 5.9            | 0.2   | 0.8       | 18.1 | 18.1 |           |
| 公立       | 100.0 | 18.5 | 15.4          | 13.3           | 11.8           | 16.2           | 10.6           | 8.8            | 4.7            | 0.1   | 0.5       | 16.5 | 16.5 |           |
| 私立       | 100.0 | 22.0 | 15.4          | 16.1           | 12.0           | 16.0           | 7.5            | 4.9            | 3.7            | 1.8   | 0.6       | 15.2 | 15.2 |           |
| 男女       | 100.0 | 17.4 | 15.0          | 13.4           | 11.7           | 16.7           | 10.8           | 9.0            | 5.0            | 0.5   | 0.5       | 17.0 | 17.0 |           |
| 校長       | 100.0 | 27.7 | 17.5          | 16.4           | 12.5           | 13.7           | 5.9            | 3.2            | 2.0            | 0.4   | 0.8       | 12.9 | 12.9 |           |
| 教頭       | 100.0 | 0.8  | 1.4           | 1.1            | 0.8            | 2.2            | 9.1            | 37.6           | 42.5           | 4.4   | 0.0       | 33.7 | 33.7 |           |
| 教諭       | 100.0 | 0.4  | 0.4           | 0.4            | 1.6            | 9.3            | 27.3           | 39.1           | 19.3           | 1.9   | 0.3       | 30.8 | 30.8 |           |
| 助教       | 100.0 | 19.4 | 16.2          | 14.7           | 12.4           | 16.8           | 9.7            | 6.6            | 3.3            | 0.3   | 0.5       | 15.6 | 15.6 |           |
| 講師       | 100.0 | 27.3 | 16.0          | 10.7           | 7.2            | 18.0           | 8.0            | 5.3            | 2.6            | 4.8   | 0.1       | 15.4 | 15.4 |           |
| 講師       | 100.0 | 66.9 | 6.0           | 3.5            | 1.5            | 3.3            | 1.1            | 3.7            | 8.5            | 5.4   | 0.2       | 9.8  | 9.8  |           |
| 養護教諭     | 100.0 | 23.1 | 18.0          | 16.4           | 17.3           | 14.3           | 4.4            | 2.9            | 2.6            | 0.3   | 0.5       | 13.5 | 13.5 |           |
| 養護助教諭    | 100.0 | 44.9 | 18.4          | 22.4           | 2.0            | 8.2            | 2.0            | 2.0            | -              | -     | -         | 8.1  | 8.1  |           |
| (別掲)実習助手 | 100.0 | 21.0 | 11.7          | 19.9           | 18.8           | 18.7           | 4.5            | 3.1            | 1.4            | 0.1   | 0.6       | 14.3 | 14.3 |           |
| (別掲)代替教員 | 100.0 | 88.1 | 4.7           | 2.2            | 0.6            | -              | 0.5            | 0.4            | 0.9            | 0.3   | 2.2       | 2.1  | 2.1  |           |
| うち公立     | 100.0 | 16.7 | 14.7          | 12.7           | 11.5           | 16.8           | 11.7           | 10.0           | 5.2            | 0.1   | 0.5       | 17.3 | 17.3 |           |
| 男女       | 100.0 | 27.4 | 18.8          | 16.6           | 13.1           | 13.1           | 5.1            | 3.1            | 1.9            | 0.1   | 0.7       | 12.6 | 12.6 |           |
| 校長       | 100.0 | -    | -             | -              | 0.1            | 0.7            | 8.9            | 42.4           | 47.7           | 0.2   | -         | 34.5 | 34.5 |           |
| 教頭       | 100.0 | -    | 0.0           | 0.0            | 1.0            | 6.4            | 28.4           | 43.9           | 19.6           | 0.2   | 0.3       | 31.2 | 31.2 |           |
| 教諭       | 100.0 | 19.1 | 16.2          | 14.0           | 12.2           | 16.9           | 10.3           | 7.3            | 3.5            | 0.1   | 0.5       | 15.9 | 15.9 |           |
| 助教       | 100.0 | 5.6  | -             | -              | 13.9           | 16.7           | 27.1           | 22.9           | 13.9           | -     | -         | 26.2 | 26.2 |           |
| 講師       | 100.0 | 89.8 | 2.3           | 0.8            | 2.5            | 1.8            | 0.5            | 0.5            | 1.3            | 0.4   | -         | 3.0  | 3.0  |           |
| 養護教諭     | 100.0 | 21.3 | 18.2          | 17.1           | 17.9           | 14.9           | 4.5            | 3.0            | 2.6            | 0.1   | 0.4       | 13.8 | 13.8 |           |
| 養護助教諭    | 100.0 | 75.0 | -             | -              | -              | 12.5           | 12.5           | -              | -              | -     | -         | 6.8  | 6.8  |           |
| (別掲)実習助手 | 100.0 | 19.7 | 11.5          | 20.2           | 19.3           | 19.3           | 4.6            | 3.3            | 1.5            | 0.1   | 0.5       | 14.6 | 14.6 |           |
| (別掲)代替教員 | 100.0 | 88.2 | 4.7           | 2.1            | 0.6            | -              | 0.5            | 0.3            | 0.9            | 0.3   | 2.3       | 2.1  | 2.1  |           |
| うち私立     | 100.0 | 20.2 | 15.9          | 16.2           | 12.3           | 16.2           | 7.4            | 5.3            | 4.1            | 1.9   | 0.5       | 15.6 | 15.6 |           |
| 男女       | 100.0 | 28.4 | 13.9          | 15.9           | 10.9           | 15.2           | 7.8            | 3.4            | 2.2            | 1.2   | 1.0       | 13.7 | 13.7 |           |
| 校長       | 100.0 | 3.7  | 6.8           | 5.1            | 3.6            | 7.7            | 10.0           | 19.7           | 22.9           | 20.4  | 0.1       | 30.7 | 30.7 |           |
| 教頭       | 100.0 | 2.0  | 2.0           | 1.6            | 3.8            | 20.0           | 23.5           | 21.0           | 17.9           | 8.2   | 0.1       | 29.3 | 29.3 |           |
| 教諭       | 100.0 | 20.5 | 16.4          | 17.5           | 13.1           | 16.7           | 7.4            | 4.2            | 2.6            | 0.9   | 0.7       | 14.7 | 14.7 |           |
| 助教       | 100.0 | 28.0 | 16.6          | 11.1           | 7.0            | 18.1           | 7.3            | 4.6            | 2.2            | 5.0   | 0.1       | 15.0 | 15.0 |           |
| 講師       | 100.0 | 62.1 | 6.8           | 4.0            | 1.2            | 3.6            | 1.2            | 4.3            | 10.0           | 6.4   | 0.3       | 11.3 | 11.3 |           |
| 養護教諭     | 100.0 | 35.1 | 16.1          | 11.8           | 13.7           | 10.8           | 3.9            | 2.5            | 2.5            | 2.4   | 1.2       | 12.1 | 12.1 |           |
| 養護助教諭    | 100.0 |      |               |                |                |                |                |                |                |       |           |      |      |           |