

36 職名別 勤務年数別 教員数

私立

| 区分        | 計      |        |        | 校長     |        |   | 教諭     |        |        |
|-----------|--------|--------|--------|--------|--------|---|--------|--------|--------|
|           | 計      | 男      | 女      | 計      | 男      | 女 | 計      | 男      | 女      |
| 計         | 20     | 15     | 5      | 1      | 1      | - | 17     | 12     | 5      |
| 1年未満      | 1      | 1      | -      | -      | -      | - | 1      | 1      | -      |
| 2年以上 3年未満 | 4      | 4      | -      | -      | -      | - | 4      | 4      | -      |
| 3 " 4 "   | 1      | 1      | -      | -      | -      | - | -      | -      | -      |
| 5 " 6 "   | 2      | -      | 2      | -      | -      | - | 2      | -      | 2      |
| 7 " 8 "   | 1      | 1      | -      | -      | -      | - | 1      | 1      | -      |
| 10 " 11 " | 1      | 1      | -      | -      | -      | - | 1      | 1      | -      |
| 12 " 13 " | 1      | 1      | -      | -      | -      | - | 1      | 1      | -      |
| 14 " 15 " | 1      | -      | 1      | -      | -      | - | 1      | -      | 1      |
| 17 " 18 " | 1      | 1      | -      | -      | -      | - | -      | -      | -      |
| 18 " 19 " | 1      | 1      | -      | -      | -      | - | 1      | 1      | -      |
| 22 " 23 " | 1      | 1      | -      | -      | -      | - | 1      | 1      | -      |
| 28 " 29 " | 1      | 1      | -      | -      | -      | - | 1      | 1      | -      |
| 33 " 34 " | 1      | 1      | -      | -      | -      | - | 1      | 1      | -      |
| 36 " 37 " | 2      | 1      | 1      | 1      | 1      | - | 1      | -      | 1      |
| 40年以上     | 1      | -      | 1      | -      | -      | - | 1      | -      | 1      |
| 平均勤務年数(年) | 15.7   | 12.9   | 21.0   | 36.0   | 36.0   | - | 14.8   | 11.5   | 21.0   |
| 計         | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | - | 100.0% | 100.0% | 100.0% |
| 1年未満      | 5.0    | 6.7    | -      | -      | -      | - | 5.9    | 8.8    | -      |
| 2年以上 3年未満 | 20.0   | 26.7   | -      | -      | -      | - | 23.5   | 33.3   | -      |
| 3 " 4 "   | 5.0    | 6.7    | -      | -      | -      | - | -      | -      | -      |
| 5 " 6 "   | 10.0   | -      | 40.0   | -      | -      | - | 11.8   | -      | 40.0   |
| 7 " 8 "   | 5.0    | 6.7    | -      | -      | -      | - | 5.9    | 8.8    | -      |
| 10 " 11 " | 5.0    | 6.7    | -      | -      | -      | - | 5.9    | 8.8    | -      |
| 12 " 13 " | 5.0    | 6.7    | -      | -      | -      | - | 5.9    | 8.8    | -      |
| 14 " 15 " | 5.0    | -      | 20.0   | -      | -      | - | 5.9    | -      | 20.0   |
| 17 " 18 " | 5.0    | 6.7    | -      | -      | -      | - | -      | -      | -      |
| 18 " 19 " | 5.0    | 6.7    | -      | -      | -      | - | 5.9    | 8.8    | -      |
| 22 " 23 " | 5.0    | 6.7    | -      | -      | -      | - | 5.9    | 8.8    | -      |
| 28 " 29 " | 5.0    | 6.7    | -      | -      | -      | - | 5.9    | 8.8    | -      |
| 33 " 34 " | 5.0    | 6.7    | -      | -      | -      | - | 5.9    | 8.8    | -      |
| 36 " 37 " | 10.0   | 6.7    | 20.0   | 100.0  | 100.0  | - | 5.9    | -      | 20.0   |
| 40年以上     | 5.0    | -      | 20.0   | -      | -      | - | 5.9    | -      | 20.0   |
| 平均勤務年数(年) | 15.7   | 12.9   | 21.0   | 36.0   | 36.0   | - | 14.8   | 11.5   | 21.0   |

(本務者一構成比率)

| 区分        | 助教諭 |   |   | 養護教諭 | 養護助教諭 | 講師     |        |   |
|-----------|-----|---|---|------|-------|--------|--------|---|
|           | 計   | 男 | 女 | 女    | 女     | 計      | 男      | 女 |
| 計         | -   | - | - | -    | -     | 2      | 2      | - |
| 1年未満      | -   | - | - | -    | -     | -      | -      | - |
| 2年以上 3年未満 | -   | - | - | -    | -     | -      | -      | - |
| 3 " 4 "   | -   | - | - | -    | -     | 1      | 1      | - |
| 5 " 6 "   | -   | - | - | -    | -     | -      | -      | - |
| 7 " 8 "   | -   | - | - | -    | -     | -      | -      | - |
| 10 " 11 " | -   | - | - | -    | -     | -      | -      | - |
| 12 " 13 " | -   | - | - | -    | -     | -      | -      | - |
| 14 " 15 " | -   | - | - | -    | -     | -      | -      | - |
| 17 " 18 " | -   | - | - | -    | -     | 1      | 1      | - |
| 18 " 19 " | -   | - | - | -    | -     | -      | -      | - |
| 22 " 23 " | -   | - | - | -    | -     | -      | -      | - |
| 28 " 29 " | -   | - | - | -    | -     | -      | -      | - |
| 33 " 34 " | -   | - | - | -    | -     | -      | -      | - |
| 36 " 37 " | -   | - | - | -    | -     | -      | -      | - |
| 40年以上     | -   | - | - | -    | -     | -      | -      | - |
| 平均勤務年数(年) | -   | - | - | -    | -     | 10.0   | 10.0   | - |
| 計         | -   | - | - | -    | -     | 100.0% | 100.0% | - |
| 1年未満      | -   | - | - | -    | -     | -      | -      | - |
| 2年以上 3年未満 | -   | - | - | -    | -     | -      | -      | - |
| 3 " 4 "   | -   | - | - | -    | -     | 50.0   | 50.0   | - |
| 5 " 6 "   | -   | - | - | -    | -     | -      | -      | - |
| 7 " 8 "   | -   | - | - | -    | -     | -      | -      | - |
| 10 " 11 " | -   | - | - | -    | -     | -      | -      | - |
| 12 " 13 " | -   | - | - | -    | -     | -      | -      | - |
| 14 " 15 " | -   | - | - | -    | -     | -      | -      | - |
| 17 " 18 " | -   | - | - | -    | -     | 50.0   | 50.0   | - |
| 18 " 19 " | -   | - | - | -    | -     | -      | -      | - |
| 22 " 23 " | -   | - | - | -    | -     | -      | -      | - |
| 28 " 29 " | -   | - | - | -    | -     | -      | -      | - |
| 33 " 34 " | -   | - | - | -    | -     | -      | -      | - |
| 36 " 37 " | -   | - | - | -    | -     | -      | -      | - |
| 40年以上     | -   | - | - | -    | -     | -      | -      | - |
| 平均勤務年数(年) | -   | - | - | -    | -     | 10.0   | 10.0   | - |

36 職名別 勤務年数別 教員数

私 立

| 区 分       | 計      |        |        | 校 長    |        |   | 教 諭    |        |        |
|-----------|--------|--------|--------|--------|--------|---|--------|--------|--------|
|           | 計      | 男      | 女      | 計      | 男      | 女 | 計      | 男      | 女      |
| 計         | 31     | 12     | 19     | 1      | 1      | - | 23     | 10     | 13     |
| 1年未満      | -      | -      | -      | -      | -      | - | -      | -      | -      |
| 2年以上 3年未満 | 4      | 1      | 3      | -      | -      | - | 3      | 1      | 2      |
| 3 " 4 "   | 4      | 2      | 2      | -      | -      | - | 3      | 1      | 2      |
| 5 " 6 "   | 2      | -      | 2      | -      | -      | - | 2      | -      | 2      |
| 7 " 8 "   | 2      | 1      | 1      | -      | -      | - | 1      | 1      | -      |
| 13 " 14 " | 2      | -      | 2      | -      | -      | - | -      | -      | -      |
| 14 " 15 " | 1      | -      | 1      | -      | -      | - | 1      | -      | 1      |
| 15 " 16 " | 1      | -      | 1      | -      | -      | - | 1      | -      | 1      |
| 17 " 18 " | 1      | -      | 1      | -      | -      | - | 1      | -      | 1      |
| 18 " 19 " | 3      | -      | 3      | -      | -      | - | 1      | -      | 1      |
| 20 " 21 " | 3      | 3      | -      | -      | -      | - | 3      | 3      | -      |
| 21 " 22 " | 2      | 2      | -      | -      | -      | - | 2      | 2      | -      |
| 23 " 24 " | 1      | 1      | -      | -      | -      | - | 1      | 1      | -      |
| 29 " 30 " | 2      | -      | 2      | -      | -      | - | 2      | -      | 2      |
| 34 " 35 " | 1      | -      | 1      | -      | -      | - | 1      | -      | 1      |
| 36 " 37 " | 1      | 1      | -      | -      | -      | - | 1      | 1      | -      |
| 37 " 38 " | 1      | 1      | -      | 1      | 1      | - | -      | -      | -      |
| 平均勤務年数(年) | 15.3   | 17.8   | 13.0   | 37.0   | 37.0   | - | 15.2   | 17.3   | 13.5   |
| 計         | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | - | 100.0% | 100.0% | 100.0% |
| 1年未満      | -      | -      | -      | -      | -      | - | -      | -      | -      |
| 2年以上 3年未満 | 12.9   | 8.3    | 15.8   | -      | -      | - | 13.0   | 10.0   | 15.4   |
| 3 " 4 "   | 12.9   | 16.7   | 10.5   | -      | -      | - | 13.0   | 10.0   | 15.4   |
| 5 " 6 "   | 6.5    | -      | 10.5   | -      | -      | - | 8.7    | -      | 15.4   |
| 7 " 8 "   | 6.5    | 8.3    | 5.3    | -      | -      | - | 4.8    | 10.0   | -      |
| 13 " 14 " | 6.5    | -      | 10.5   | -      | -      | - | -      | -      | -      |
| 14 " 15 " | 3.2    | -      | 5.3    | -      | -      | - | 4.8    | -      | 7.7    |
| 15 " 16 " | 3.2    | -      | 5.3    | -      | -      | - | 4.8    | -      | 7.7    |
| 17 " 18 " | 3.2    | -      | 5.3    | -      | -      | - | 4.8    | -      | 7.7    |
| 18 " 19 " | 9.7    | -      | 15.8   | -      | -      | - | 4.8    | -      | 7.7    |
| 20 " 21 " | 9.7    | 25.0   | -      | -      | -      | - | 13.0   | 30.0   | -      |
| 21 " 22 " | 6.5    | 16.7   | -      | -      | -      | - | 8.7    | 20.0   | -      |
| 23 " 24 " | 3.2    | 8.3    | -      | -      | -      | - | 4.8    | 10.0   | -      |
| 29 " 30 " | 6.5    | -      | 10.5   | -      | -      | - | 8.7    | -      | 15.4   |
| 34 " 35 " | 3.2    | -      | 5.3    | -      | -      | - | 4.8    | -      | 7.7    |
| 36 " 37 " | 3.2    | 8.3    | -      | -      | -      | - | 4.8    | 10.0   | -      |
| 37 " 38 " | 3.2    | 8.3    | -      | 100.0  | 100.0  | - | -      | -      | -      |
| 平均勤務年数(年) | 15.3   | 17.8   | 13.0   | 37.0   | 37.0   | - | 15.2   | 17.3   | 13.5   |

( 本 務 者 一 構 成 比 率 )

| 区 分       | 助 教 諭  |        |        | 養 護 教 諭 | 養 護 助 教 諭 | 講 師    |   |        |
|-----------|--------|--------|--------|---------|-----------|--------|---|--------|
|           | 計      | 男      | 女      | 女       | 女         | 計      | 男 | 女      |
| 計         | 3      | 1      | 2      | -       | -         | 4      | - | 4      |
| 1年未満      | -      | -      | -      | -       | -         | -      | - | -      |
| 2年以上 3年未満 | 1      | -      | 1      | -       | -         | -      | - | -      |
| 3 " 4 "   | 1      | 1      | -      | -       | -         | -      | - | -      |
| 5 " 6 "   | -      | -      | -      | -       | -         | -      | - | -      |
| 7 " 8 "   | -      | -      | -      | -       | -         | 1      | - | 1      |
| 13 " 14 " | -      | -      | -      | -       | -         | 2      | - | 2      |
| 14 " 15 " | -      | -      | -      | -       | -         | -      | - | -      |
| 15 " 16 " | -      | -      | -      | -       | -         | -      | - | -      |
| 17 " 18 " | -      | -      | -      | -       | -         | -      | - | -      |
| 18 " 19 " | 1      | -      | 1      | -       | -         | 1      | - | 1      |
| 20 " 21 " | -      | -      | -      | -       | -         | -      | - | -      |
| 21 " 22 " | -      | -      | -      | -       | -         | -      | - | -      |
| 23 " 24 " | -      | -      | -      | -       | -         | -      | - | -      |
| 29 " 30 " | -      | -      | -      | -       | -         | -      | - | -      |
| 34 " 35 " | -      | -      | -      | -       | -         | -      | - | -      |
| 36 " 37 " | -      | -      | -      | -       | -         | -      | - | -      |
| 37 " 38 " | -      | -      | -      | -       | -         | -      | - | -      |
| 平均勤務年数(年) | 7.7    | 3.0    | 10.0   | -       | -         | 12.8   | - | 12.8   |
| 計         | 100.0% | 100.0% | 100.0% | -       | -         | 100.0% | - | 100.0% |
| 1年未満      | -      | -      | -      | -       | -         | -      | - | -      |
| 2年以上 3年未満 | 33.3   | -      | 50.0   | -       | -         | -      | - | -      |
| 3 " 4 "   | 33.3   | 100.0  | -      | -       | -         | -      | - | -      |
| 5 " 6 "   | -      | -      | -      | -       | -         | -      | - | -      |
| 7 " 8 "   | -      | -      | -      | -       | -         | 25.0   | - | 25.0   |
| 13 " 14 " | -      | -      | -      | -       | -         | 50.0   | - | 50.0   |
| 14 " 15 " | -      | -      | -      | -       | -         | -      | - | -      |
| 15 " 16 " | -      | -      | -      | -       | -         | -      | - | -      |
| 17 " 18 " | -      | -      | -      | -       | -         | -      | - | -      |
| 18 " 19 " | 33.3   | -      | 50.0   | -       | -         | 25.0   | - | 25.0   |
| 20 " 21 " | -      | -      | -      | -       | -         | -      | - | -      |
| 21 " 22 " | -      | -      | -      | -       | -         | -      | - | -      |
| 23 " 24 " | -      | -      | -      | -       | -         | -      | - | -      |
| 29 " 30 " | -      | -      | -      | -       | -         | -      | - | -      |
| 34 " 35 " | -      | -      | -      | -       | -         | -      | - | -      |
| 36 " 37 " | -      | -      | -      | -       | -         | -      | - | -      |
| 37 " 38 " | -      | -      | -      | -       | -         | -      | - | -      |
| 平均勤務年数(年) | 7.7    | 3.0    | 10.0   | -       | -         | 12.8   | - | 12.8   |

36 職名別 勤務年数別 教員数

私立

| 区分        | 計      |        |        | 校長     |        |        | 教諭     |        |        |
|-----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
|           | 計      | 男      | 女      | 計      | 男      | 女      | 計      | 男      | 女      |
| 計         | 62     | 20     | 42     | 6      | 4      | 2      | 42     | 13     | 29     |
| 1年未満      | 7      | 8      | 4      | -      | -      | -      | 5      | 8      | 2      |
| 1年以上 2年未満 | 8      | 8      | 5      | -      | -      | -      | 6      | 8      | 3      |
| 2 " 3 "   | 6      | 1      | 5      | -      | -      | -      | 5      | 1      | 4      |
| 3 " 4 "   | 5      | 1      | 4      | -      | -      | -      | 1      | -      | 1      |
| 4 " 5 "   | 8      | -      | 8      | -      | -      | -      | 2      | -      | 2      |
| 5 " 6 "   | 8      | -      | 8      | -      | -      | -      | 2      | -      | 2      |
| 6 " 7 "   | 1      | -      | 1      | -      | -      | -      | 1      | -      | 1      |
| 7 " 8 "   | 8      | 2      | 1      | -      | -      | -      | 1      | 1      | -      |
| 8 " 9 "   | 6      | 2      | 4      | -      | -      | -      | 6      | 2      | 4      |
| 9 " 10 "  | 1      | 1      | -      | -      | -      | -      | 1      | 1      | -      |
| 10 " 11 " | 1      | 1      | -      | -      | -      | -      | 1      | 1      | -      |
| 11 " 12 " | 1      | -      | 1      | -      | -      | -      | 1      | -      | 1      |
| 12 " 13 " | 1      | -      | 1      | -      | -      | -      | 1      | -      | 1      |
| 13 " 14 " | 8      | 1      | 2      | -      | -      | -      | 2      | -      | 2      |
| 14 " 15 " | 2      | 1      | 1      | -      | -      | -      | 2      | 1      | 1      |
| 15 " 16 " | 1      | -      | 1      | -      | -      | -      | 1      | -      | 1      |
| 16 " 17 " | 1      | -      | 1      | -      | -      | -      | 1      | -      | 1      |
| 22 " 23 " | 2      | -      | 2      | 1      | -      | 1      | 1      | -      | 1      |
| 23 " 24 " | 1      | 1      | -      | 1      | 1      | -      | -      | -      | -      |
| 30 " 31 " | 2      | -      | 2      | -      | -      | -      | 2      | -      | 2      |
| 40年以上     | 4      | 8      | 1      | 4      | 8      | 1      | -      | -      | -      |
| 平均勤務年数(年) | 10.1   | 18.8   | 8.1    | 41.0   | 45.5   | 32.0   | 7.8    | 4.7    | 8.5    |
| 計         | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |
| 1年未満      | 11.8   | 15.0   | 9.5    | -      | -      | -      | 11.9   | 28.1   | 6.9    |
| 1年以上 2年未満 | 12.9   | 15.0   | 11.9   | -      | -      | -      | 14.8   | 28.1   | 10.8   |
| 2 " 3 "   | 9.7    | 5.0    | 11.9   | -      | -      | -      | 11.9   | 7.7    | 18.8   |
| 3 " 4 "   | 8.1    | 5.0    | 9.5    | -      | -      | -      | 2.4    | -      | 8.4    |
| 4 " 5 "   | 4.8    | -      | 7.1    | -      | -      | -      | 4.8    | -      | 6.9    |
| 5 " 6 "   | 4.8    | -      | 7.1    | -      | -      | -      | 4.8    | -      | 6.9    |
| 6 " 7 "   | 1.6    | -      | 2.4    | -      | -      | -      | 2.4    | -      | 3.4    |
| 7 " 8 "   | 4.8    | 10.0   | 2.4    | -      | -      | -      | 2.4    | 7.7    | -      |
| 8 " 9 "   | 9.7    | 10.0   | 9.5    | -      | -      | -      | 14.8   | 15.4   | 18.8   |
| 9 " 10 "  | 1.6    | 5.0    | -      | -      | -      | -      | 2.4    | 7.7    | -      |
| 10 " 11 " | 1.6    | 5.0    | -      | -      | -      | -      | 2.4    | 7.7    | -      |
| 11 " 12 " | 1.6    | -      | 2.4    | -      | -      | -      | 2.4    | -      | 3.4    |
| 12 " 13 " | 1.6    | -      | 2.4    | -      | -      | -      | 2.4    | -      | 3.4    |
| 13 " 14 " | 4.8    | 5.0    | 4.8    | -      | -      | -      | 4.8    | -      | 6.9    |
| 14 " 15 " | 3.2    | 5.0    | 2.4    | -      | -      | -      | 4.8    | 7.7    | 3.4    |
| 15 " 16 " | 1.6    | -      | 2.4    | -      | -      | -      | 2.4    | -      | 3.4    |
| 16 " 17 " | 1.6    | -      | 2.4    | -      | -      | -      | 2.4    | -      | 3.4    |
| 22 " 23 " | 3.2    | -      | 4.8    | 16.7   | -      | 50.0   | 2.4    | -      | 3.4    |
| 23 " 24 " | 1.6    | 5.0    | -      | 16.7   | 25.0   | -      | -      | -      | -      |
| 30 " 31 " | 3.2    | -      | 4.8    | -      | -      | -      | 4.8    | -      | 6.9    |
| 40年以上     | 6.5    | 15.0   | 2.4    | 66.7   | 75.0   | 50.0   | -      | -      | -      |
| 平均勤務年数(年) | 10.1   | 18.8   | 8.1    | 41.0   | 45.5   | 32.0   | 7.8    | 4.7    | 8.5    |

(本務者一構成比率)

| 区分        | 助教諭    |        |        | 養護教諭 | 養護助教諭 | 講師     |   |        |
|-----------|--------|--------|--------|------|-------|--------|---|--------|
|           | 計      | 男      | 女      | 女    | 女     | 計      | 男 | 女      |
| 計         | 9      | 3      | 6      | -    | -     | 5      | - | 5      |
| 1年未満      | 1      | -      | 1      | -    | -     | 1      | - | 1      |
| 1年以上 2年未満 | 1      | -      | 1      | -    | -     | 1      | - | 1      |
| 2 " 3 "   | 1      | -      | 1      | -    | -     | -      | - | -      |
| 3 " 4 "   | 4      | 1      | 3      | -    | -     | -      | - | -      |
| 4 " 5 "   | -      | -      | -      | -    | -     | 1      | - | 1      |
| 5 " 6 "   | -      | -      | -      | -    | -     | 1      | - | 1      |
| 6 " 7 "   | -      | -      | -      | -    | -     | -      | - | -      |
| 7 " 8 "   | 1      | 1      | -      | -    | -     | 1      | - | 1      |
| 8 " 9 "   | -      | -      | -      | -    | -     | -      | - | -      |
| 9 " 10 "  | -      | -      | -      | -    | -     | -      | - | -      |
| 10 " 11 " | -      | -      | -      | -    | -     | -      | - | -      |
| 11 " 12 " | -      | -      | -      | -    | -     | -      | - | -      |
| 12 " 13 " | -      | -      | -      | -    | -     | -      | - | -      |
| 13 " 14 " | 1      | 1      | -      | -    | -     | -      | - | -      |
| 14 " 15 " | -      | -      | -      | -    | -     | -      | - | -      |
| 15 " 16 " | -      | -      | -      | -    | -     | -      | - | -      |
| 16 " 17 " | -      | -      | -      | -    | -     | -      | - | -      |
| 22 " 23 " | -      | -      | -      | -    | -     | -      | - | -      |
| 23 " 24 " | -      | -      | -      | -    | -     | -      | - | -      |
| 30 " 31 " | -      | -      | -      | -    | -     | -      | - | -      |
| 40年以上     | -      | -      | -      | -    | -     | -      | - | -      |
| 平均勤務年数(年) | 3.9    | 7.7    | 2.0    | -    | -     | 3.4    | - | 3.4    |
| 計         | 100.0% | 100.0% | 100.0% | -    | -     | 100.0% | - | 100.0% |
| 1年未満      | 11.1   | -      | 16.7   | -    | -     | 20.0   | - | 20.0   |
| 1年以上 2年未満 | 11.1   | -      | 16.7   | -    | -     | 20.0   | - | 20.0   |
| 2 " 3 "   | 11.1   | -      | 16.7   | -    | -     | -      | - | -      |
| 3 " 4 "   | 44.4   | 33.3   | 50.0   | -    | -     | -      | - | -      |
| 4 " 5 "   | -      | -      | -      | -    | -     | 20.0   | - | 20.0   |
| 5 " 6 "   | -      | -      | -      | -    | -     | 20.0   | - | 20.0   |
| 6 " 7 "   | -      | -      | -      | -    | -     | -      | - | -      |
| 7 " 8 "   | 11.1   | 33.3   | -      | -    | -     | 20.0   | - | 20.0   |
| 8 " 9 "   | -      | -      | -      | -    | -     | -      | - | -      |
| 9 " 10 "  | -      | -      | -      | -    | -     | -      | - | -      |
| 10 " 11 " | -      | -      | -      | -    | -     | -      | - | -      |
| 11 " 12 " | -      | -      | -      | -    | -     | -      | - | -      |
| 12 " 13 " | -      | -      | -      | -    | -     | -      | - | -      |
| 13 " 14 " | 11.1   | 33.3   | -      | -    | -     | -      | - | -      |
| 14 " 15 " | -      | -      | -      | -    | -     | -      | - | -      |
| 15 " 16 " | -      | -      | -      | -    | -     | -      | - | -      |
| 16 " 17 " | -      | -      | -      | -    | -     | -      | - | -      |
| 22 " 23 " | -      | -      | -      | -    | -     | -      | - | -      |
| 23 " 24 " | -      | -      | -      | -    | -     | -      | - | -      |
| 30 " 31 " | -      | -      | -      | -    | -     | -      | - | -      |
| 40年以上     | -      | -      | -      | -    | -     | -      | - | -      |
| 平均勤務年数(年) | 3.9    | 7.7    | 2.0    | -    | -     | 3.4    | - | 3.4    |